



**DEPARTMENT OF DEFENSE**  
**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE**  
**4800 MARK CENTER DRIVE**  
**ALEXANDRIA, VA 22350-1100**

June 23, 2021

**MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND  
DOD COMPONENT INSTALLATIONS IN THE CHICAGO,  
ILLINOIS WAGE AREA**

**SUBJECT: Minimum Wage Adjustment for Chicago, Illinois Wage Area #047**

The minimum wage for localities in the wage area increased to \$15.00 per hour effective July 1, 2021. The enclosed AC-247 (RUS) wage schedule reflects minimum wage adjustments to corresponding AC-247 (RUS) survey-based held schedule issued on June 23, 2021.

AC-047 (CHI) wage schedule did not require any pay changes. However, this schedule is being reissued (enclosed) to maintain proper alignment of schedules.

**FENDT.K** Digitally signed by  
FENDT.KARL.H.1  
**ARL.H.12** 243427386  
**43427386** Date: 2021.06.23  
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Karl H. Fendt  
Chief  
Wage and Salary Division

Enclosure:  
As stated

SUBJECT: Special Federal Wage System Schedules for Lock and Dam Operation and Maintenance Employees, US Army Engineer District Chicago, Illinois (CHI)

TO: US Army Engineer District Chicago, Illinois

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2021-02, dated 1 January 2021\*, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all installations listed on the reverse side.

WY WO-WA Grade	WY - Rates					WO - Rates					WA - Rates					
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	15.24	15.84	16.46	17.11	17.75	16.73	17.43	18.11	18.81	19.53	24.02	24.99	25.97	26.98	27.99	
2	16.78	17.46	18.14	18.86	19.56	18.45	19.19	19.97	20.75	21.51	25.57	26.61	27.68	28.75	29.82	
3	18.36	19.07	19.84	20.63	21.39	20.15	20.99	21.84	22.64	23.51	27.12	28.26	29.36	30.50	31.63	
4	19.90	20.76	21.57	22.40	23.23	21.91	22.83	23.69	24.63	25.55	28.71	29.88	31.08	32.27	33.46	
5	21.54	22.41	23.30	24.21	25.10	23.65	24.63	25.65	26.63	27.61	30.24	31.50	32.75	34.02	35.28	
6	23.05	23.99	24.94	25.89	26.86	25.34	26.40	27.46	28.51	29.53	31.71	33.03	34.36	35.68	36.99	
7	24.54	25.55	26.57	27.59	28.61	26.97	28.10	29.22	30.34	31.48	33.20	34.58	35.97	37.35	38.72	
8	25.96	27.08	28.15	29.23	30.32	28.60	29.78	30.98	32.18	33.33	34.67	36.08	37.53	38.99	40.46	
9	27.45	28.59	29.72	30.85	31.97	30.17	31.42	32.68	33.93	35.21	36.08	37.59	39.08	40.60	42.11	
10	28.91	30.11	31.31	32.53	33.71	31.79	33.14	34.42	35.79	37.10	37.58	39.12	40.67	42.26	43.84	
11	30.37	31.65	32.88	34.21	35.45	33.40	34.80	36.15	37.58	38.98	38.22	39.83	41.41	42.99	44.59	
12	31.62	32.90	34.27	35.57	36.88	34.77	36.17	37.66	39.10	40.61	39.01	40.63	42.26	43.90	45.52	
13	32.77	34.24	35.55	36.93	38.32	36.11	37.62	39.17	40.67	42.20	40.04	41.74	43.41	45.07	46.70	
14	33.97	35.43	36.83	38.22	39.66	37.42	38.98	40.57	42.13	43.62	41.18	42.92	44.63	46.34	48.08	
15	35.10	36.71	38.14	39.59	41.06	38.70	40.38	42.00	43.59	45.21	42.47	44.23	46.00	47.78	49.55	
											16	43.91	45.76	47.59	49.38	51.24
											17	45.73	47.62	49.54	51.42	53.34
											18	47.60	49.58	51.55	53.51	55.49
											19	45.62	47.52	49.42	51.32	53.22

\* DUE TO COVID-19 RESTRICTIONS, THE FY21 WAGE SURVEY COULD NOT BE CONDUCTED IN CONFORMANCE WITH 5 CFR 532 REQUIREMENTS. PER OPM GUIDANCE, ONLY THE FY21 PAY FLOOR INCREASE PROVISION IDENTIFIED IN CPM 2021-02 HAS BEEN APPLIED TO THESE SCHEDULES.

KARL H. FENDT  
 Chief  
 Wage and Salary Division

Order Date: 15 September 2020  
 Effective Date: 1 July 2021  
 Supersedes Schedule Issued 11 January 2021