

Wage Schedule #: 047

SUBJECT: NAF Wage Schedules for the Solano, California (SF) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The Crafts and Trades schedules shown below have been established under authority of DoD Instruction 5120.39 "Department of Defense Wage Fixing Authority-Appropriated Fund and Nonappropriated Fund Compensation Programs", 1 October 2015, and are to be applied in accordance with the provisions of 5 CFR Part 532 to installations listed on the NAF Schedule Back. These schedules also conform with the limitations contained in CPM 2021-02, dated 1 January 2021.

NA NL-NS Grade	NA - Rates					NL - Rates					NS - Rates					
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	*17.13	*17.84	*18.55	*19.27	*19.98	*18.84	*19.62	*20.40	*21.19	*21.97	*21.74	*22.65	*23.56	*24.46	*25.37	
2	*17.98	*18.73	*19.48	*20.23	*20.98	*19.78	*20.60	*21.42	*22.25	*23.07	*22.60	*23.54	*24.48	*25.42	*26.36	
3	*18.84	*19.62	*20.40	*21.19	*21.97	*20.72	*21.58	*22.44	*23.31	*24.17	*23.45	*24.43	*25.41	*26.38	*27.36	
4	*19.69	*20.51	*21.33	*22.15	*22.97	*21.66	*22.56	*23.46	*24.36	*25.27	*24.31	*25.32	*26.33	*27.35	*28.36	
5	*20.54	*21.40	*22.26	*23.11	*23.97	*22.60	*23.54	*24.48	*25.42	*26.36	*25.16	*26.21	*27.26	*28.31	*29.36	
6	*21.40	*22.29	*23.18	*24.07	*24.96	*23.54	*24.52	*25.50	*26.48	*27.46	*26.02	*27.10	*28.18	*29.27	*30.35	
7	*22.25	*23.18	*24.11	*25.03	*25.96	*24.48	*25.50	*26.52	*27.54	*28.56	*26.87	*27.99	*29.11	*30.23	*31.35	
8	*23.11	*24.07	*25.03	*26.00	*26.96	*25.42	*26.48	*27.54	*28.60	*29.66	*27.72	*28.88	*30.04	*31.19	*32.35	
9	*23.96	*24.96	*25.96	*26.96	*27.96	*26.36	*27.46	*28.56	*29.66	*30.76	*28.75	*29.95	*31.15	*32.35	*33.54	
10	*24.82	*25.85	*26.88	*27.92	*28.95	*27.30	*28.44	*29.58	*30.72	*31.85	*29.78	*31.02	*32.26	*33.50	*34.74	
11	*25.67	*26.74	*27.81	*28.88	*29.95	*28.23	*29.41	*30.59	*31.76	*32.94	*30.81	*32.09	*33.37	*34.66	*35.94	
12	*26.52	*27.63	*28.74	*29.84	*30.95	*29.17	*30.39	*31.61	*32.82	*34.04	*31.83	*33.16	*34.49	*35.81	*37.14	
13	*27.38	*28.52	*29.66	*30.80	*31.94	*30.12	*31.37	*32.62	*33.88	*35.13	*32.85	*34.22	*35.59	*36.96	*38.33	
14	*28.23	*29.41	*30.59	*31.76	*32.94	*31.06	*32.35	*33.64	*34.94	*36.23	*33.88	*35.29	*36.70	*38.11	*39.52	
15	*29.09	*30.30	*31.51	*32.72	*33.94	*32.00	*33.33	*34.66	*36.00	*37.33	*34.91	*36.36	*37.81	*39.27	*40.72	
* Rates adjusted to comply with the new minimum wage for the State of California & localities in the wage area											NS-16	*36.36	*37.88	*39.40	*40.91	*42.43
											NS-17	*37.81	*39.39	*40.97	*42.54	*44.12
											NS-18	*39.27	*40.91	*42.55	*44.18	*45.82
											NS-19	*40.72	*42.42	*44.12	*45.81	*47.51

KARL H. FENDT  
 Chief  
 Wage and Salary Division

Order Date: 8 September 2020  
 Effective Date: 1 July 2021