

SUBJECT: NAF Pay Ranges for the Hampton-Newport News, Virginia Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The NAF Pay Ranges shown below have been established under authority of DoD Instruction 5120.39 "Department of Defense Wage Fixing Authority-Appropriated Fund and Nonappropriated Fund Compensation Programs", dated 1 October 2015, and are to be applied to all employees whose official duty station is located within the geographic boundary of the wage area definition shown on the NAF SCHEDULE BACK. This pay schedule is for NAF pay system employees only.

PAY RANGES

NF LEVELS	MINIMUM		MAXIMUM	
	PER YEAR	PER HOUR	PER YEAR	PER HOUR
1	19,830	(9.50)	33,560	(16.08)
2	23,830	(11.42)	43,200	(20.70)
3	30,030	(14.39)	69,500	(33.30)
4	37,000	(17.73)	109,000	(52.23)
5	72,500	(34.74)	172,500	(82.65)
6	*		*	

* Please see www.dcpas.osd.mil/content/Documents/DOD-Instruction.pdf

KARL H. FENDT
Chief
Wage and Salary Division

Order Date : 03 May 2021
Effective Date: The first day of the first pay period
beginning on or after 10 Jul 2021.