

Wage Schedule #: 049

SUBJECT: NAF Wage Schedules for the Pierce, Washington (POR) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The Crafts and Trades schedules shown below have been established under authority of DoD Instruction 5120.39 "Department of Defense Wage Fixing Authority-Appropriated Fund and Nonappropriated Fund Compensation Programs", 1 October 2015, and are to be applied in accordance with the provisions of 5 CFR Part 532 to installations listed on the NAF Schedule Back. These schedules also conform with the limitations contained in CPM 2019-26, dated 26 December 2019. \*\*

NA NL-NS Grade	NA - Rates					NL - Rates					NS - Rates				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
1	*14.00	*14.58	*15.16	*15.75	*16.33	*15.40	*16.04	*16.68	*17.32	*17.96	*17.78	*18.52	*19.26	*20.00	*20.74
2	*14.70	*15.31	*15.92	*16.53	*17.15	*16.17	*16.84	*17.51	*18.19	*18.86	*18.48	*19.25	*20.02	*20.79	*21.56
3	*15.40	*16.04	*16.68	*17.32	*17.96	*16.93	*17.64	*18.35	*19.05	*19.76	*19.18	*19.98	*20.78	*21.58	*22.38
4	*16.10	*16.77	*17.44	*18.11	*18.78	*17.71	*18.45	*19.19	*19.93	*20.66	*19.88	*20.71	*21.54	*22.37	*23.20
5	*16.80	*17.50	*18.20	*18.90	*19.60	*18.48	*19.25	*20.02	*20.79	*21.56	*20.58	*21.44	*22.30	*23.16	*24.01
6	*17.50	*18.23	*18.96	*19.69	*20.42	*19.25	*20.05	*20.85	*21.65	*22.46	*21.28	*22.17	*23.06	*23.94	*24.83
7	*18.20	*18.96	*19.72	*20.48	*21.24	*20.03	*20.86	*21.69	*22.53	*23.36	*21.98	*22.90	*23.82	*24.73	*25.65
8	*18.90	*19.69	*20.48	*21.27	*22.05	*20.79	*21.66	*22.53	*23.39	*24.26	*22.68	*23.63	*24.58	*25.52	*26.47
9	*19.60	*20.42	*21.24	*22.05	*22.87	*21.56	*22.46	*23.36	*24.26	*25.16	*23.52	*24.50	*25.48	*26.46	*27.44
10	*20.30	*21.15	*22.00	*22.84	*23.69	*22.34	*23.27	*24.20	*25.13	*26.06	*24.36	*25.38	*26.40	*27.41	*28.43
11	*21.00	*21.88	*22.76	*23.63	*24.51	*23.11	*24.07	*25.03	*26.00	*26.96	*25.21	*26.26	*27.31	*28.36	*29.41
12	*21.71	*22.61	*23.51	*24.42	*25.32	*23.88	*24.87	*25.86	*26.86	*27.85	*26.04	*27.13	*28.22	*29.30	*30.39
13	*22.41	*23.34	*24.27	*25.21	*26.14	*24.64	*25.67	*26.70	*27.72	*28.75	*26.89	*28.01	*29.13	*30.25	*31.37
14	*23.11	*24.07	*25.03	*26.00	*26.96	*25.42	*26.48	*27.54	*28.60	*29.66	*27.72	*28.88	*30.04	*31.19	*32.35
15	*23.81	*24.80	*25.79	*26.78	*27.78	*26.19	*27.28	*28.37	*29.46	*30.55	*28.57	*29.76	*30.95	*32.14	*33.33

\* Rates adjusted to comply with the new minimum wage for the State of Oregon.

\*\* PLEASE REFER TO THE LAST SURVEY-BASED SCHEDULE FOR SCHEDULE CONSTRUCTION INFORMATION DUE TO COVID-19 RESTRICTIONS.

NS-16	*29.76	*31.00	*32.24	*33.48	*34.72
NS-17	*30.95	*32.24	*33.53	*34.82	*36.11
NS-18	*32.14	*33.48	*34.82	*36.16	*37.50
NS-19	*33.33	*34.72	*36.11	*37.50	*38.89

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Order Date: 3 July 2020  
 Effective Date: 1 July 2021