

Wage Schedule #: 048

SUBJECT: NAF Wage Schedules for the Lake, Illinois (DV) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The Crafts and Trades schedules shown below have been established under authority of DoD Instruction 5120.39 "Department of Defense Wage Fixing Authority-Appropriated Fund and Nonappropriated Fund Compensation Programs", 1 October 2015, and are to be applied in accordance with the provisions of 5 CFR Part 532 to installations listed on the NAF Schedule Back. These schedules also conform with the limitations contained in CPM 2021-02, dated 1 January 2021. \*\*

NA NL-NS Grade	NA - Rates					NL - Rates					NS - Rates					
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	*15.00	*15.63	*16.26	*16.88	*17.51	*16.50	*17.19	*17.88	*18.57	*19.25	*19.06	*19.85	*20.64	*21.44	*22.23	
2	*15.75	*16.41	*17.07	*17.72	*18.38	*17.33	*18.05	*18.77	*19.49	*20.22	*19.80	*20.63	*21.46	*22.28	*23.11	
3	*16.50	*17.19	*17.88	*18.57	*19.25	*18.15	*18.91	*19.67	*20.42	*21.18	*20.55	*21.41	*22.27	*23.12	*23.98	
4	*17.25	*17.97	*18.69	*19.41	*20.13	*18.98	*19.77	*20.56	*21.35	*22.14	*21.30	*22.19	*23.08	*23.97	*24.85	
5	*18.00	*18.75	*19.50	*20.25	*21.00	*19.80	*20.63	*21.46	*22.28	*23.11	*22.05	*22.97	*23.89	*24.81	*25.73	
6	*18.75	*19.53	*20.31	*21.09	*21.87	*20.62	*21.48	*22.34	*23.20	*24.06	*22.80	*23.75	*24.70	*25.65	*26.60	
7	*19.50	*20.31	*21.12	*21.93	*22.75	*21.45	*22.34	*23.23	*24.13	*25.02	*23.55	*24.53	*25.51	*26.49	*27.47	
8	*20.25	*21.09	*21.93	*22.78	*23.62	*22.27	*23.20	*24.13	*25.06	*25.98	*24.30	*25.31	*26.32	*27.33	*28.35	
9	*21.00	*21.87	*22.74	*23.62	*24.49	*23.10	*24.06	*25.02	*25.98	*26.95	*25.19	*26.24	*27.29	*28.34	*29.39	
10	*21.74	*22.65	*23.56	*24.46	*25.37	*23.92	*24.92	*25.92	*26.91	*27.91	*26.09	*27.18	*28.27	*29.35	*30.44	
11	*22.49	*23.43	*24.37	*25.30	*26.24	*24.74	*25.77	*26.80	*27.83	*28.86	*27.00	*28.12	*29.24	*30.37	*31.49	
12	*23.24	*24.21	*25.18	*26.15	*27.12	*25.56	*26.63	*27.70	*28.76	*29.83	*27.89	*29.05	*30.21	*31.37	*32.54	
13	*23.99	*24.99	*25.99	*26.99	*27.99	*26.39	*27.49	*28.59	*29.69	*30.79	*28.79	*29.99	*31.19	*32.39	*33.59	
14	*24.74	*25.77	*26.80	*27.83	*28.86	*27.22	*28.35	*29.48	*30.62	*31.75	*29.68	*30.92	*32.16	*33.39	*34.63	
15	*25.49	*26.55	*27.61	*28.67	*29.74	*28.04	*29.21	*30.38	*31.55	*32.72	*30.59	*31.86	*33.13	*34.41	*35.68	
* Rates adjusted to comply with the new minimum wage for the State of Illinois & localities in the wage area											NS-16	*31.86	*33.19	*34.52	*35.85	*37.17
** PLEASE REFER TO THE LAST SURVEY-BASED SCHEDULE FOR SCHEDULE CONSTRUCTION INFORMATION DUE TO COVID-19 RESTRICTIONS.											NS-17	*33.14	*34.52	*35.90	*37.28	*38.66
											NS-18	*34.41	*35.84	*37.27	*38.71	*40.14
											NS-19	*35.68	*37.17	*38.66	*40.14	*41.63

KARL H. FENDT  
 Chief  
 Wage and Salary Division

Order Date: 9 April 2021  
 Effective Date: 1 July 2021



**DEPARTMENT OF DEFENSE**  
**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE**  
**4800 MARK CENTER DRIVE**  
**ALEXANDRIA, VA 22350-1100**

June 28, 2021

**MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS  
AND DOD COMPONENT INSTALLATIONS IN THE  
LAKE, ILLINOIS WAGE AREA**

**SUBJECT: Nonappropriated Fund (NAF) Minimum Wage Schedules #048 -  
Lake, Illinois [Wage Area #145]**

The City of Chicago, Illinois, falls within the geographic boundaries of NAF Wage Area 145 Lake, Illinois, and the minimum wage for Chicago will increase to \$15.00 effective July 1, 2021. In accordance with 5 CFR 532.205, the enclosed NAF regular Crafts and Trades wage schedules #048 (145 CHI, 345 MIL, 545 RUS, and 745 DV) are adjusted to reflect the new \$15.00 minimum wage which qualifies as the highest applicable minimum wage in the wage area for schedule computation. These wage schedules are effective July 1, 2021.

Please note that the preceding wage schedules, #047, would normally be effective June 12, 2021, but are currently delayed and have not been issued. These schedules require prior approval of the DoD Wage Committee before issuance, but the DoD Wage Committee is currently inactive while undergoing a Zero Based Review (ZBR) by direction of the Secretary of Defense. Once the ZBR is complete and the DoD Wage Committee resumes and reviews the results, Wage Schedules #047 will be issued and implemented retroactively to the normal effective date.

Karl H. Fendt  
Chief  
Wage and Salary Division

Enclosure:  
As stated