

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2019-2020 SALARY SCHEDULE

SCHEDULE C
COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Step	BACHELOR'S	BA+15	BA+30	MASTER'S	MA+15	MA+30	DOCTOR'S
1	46,845	48,350	49,855	51,360	52,865	54,370	55,875
2	48,355	50,000	51,645	53,290	54,935	56,580	58,225
3	49,865	51,650	53,435	55,220	57,005	58,790	60,575
4	51,375	53,300	55,225	57,150	59,075	61,000	62,925
5	52,885	54,950	57,015	59,080	61,145	63,210	65,275
6	54,395	56,600	58,805	61,010	63,215	65,420	67,625
7	55,905	58,250	60,595	62,940	65,285	67,630	69,975
8	57,415	59,900	62,385	64,870	67,355	69,840	72,325
9	58,925	61,550	64,175	66,800	69,425	72,050	74,675
10	60,435	63,200	65,965	68,730	71,495	74,260	77,025
11	61,945	64,850	67,755	70,660	73,565	76,470	79,375
12	63,455	66,500	69,545	72,590	75,635	78,680	81,725
13	64,965	68,150	71,335	74,520	77,705	80,890	84,075
14	66,475	69,800	73,125	76,450	79,775	83,100	86,425
15	68,450	71,830	75,210	78,590	81,970	85,350	88,730
16	70,425	73,860	77,295	80,730	84,165	87,600	91,035
17	72,400	75,890	79,380	82,870	86,360	89,850	93,340
18	74,375	77,920	81,465	85,010	88,555	92,100	95,645

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Kindergarten Teachers - Half Day Sessions. The school year salary for kindergarten teachers regularly assigned to teach one kindergarten session (half-day) will be one-half of the basic school year salary authorized by this schedule. The minimum increment earned is one-half day.
3. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2019

KARL H. FENDT
Chief
Wage and Salary Division