

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE  
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2019-2020 SALARY SCHEDULE

SCHEDULE D  
COMPREHENSIVE SCHEDULE FOR SPEECH PATHOLOGISTS OR SOCIAL WORKERS

Step	MASTER'S	MA+15	MA+30	DOCTOR'S
1	54,610	56,280	57,950	59,620
2	56,670	58,420	60,165	61,910
3	58,730	60,560	62,380	64,200
4	60,790	62,700	64,595	66,490
5	62,850	64,840	66,810	68,780
6	64,910	66,980	69,025	71,070
7	66,970	69,120	71,240	73,360
8	69,030	71,260	73,455	75,650
9	71,090	73,400	75,670	77,940
10	73,150	75,540	77,885	80,230
11	75,210	77,680	80,100	82,520
12	77,270	79,820	82,315	84,810
13	79,330	81,960	84,530	87,100
14	81,390	84,100	86,745	89,390
15	83,615	86,330	88,980	91,630
16	85,840	88,560	91,215	93,870
17	88,065	90,790	93,450	96,110
18	90,290	93,020	95,685	98,350

1. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2019

KARL H. FENDT  
Chief  
Wage and Salary Division