

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2019-2020 SALARY SCHEDULE

SCHEDULE E
SCHEDULE FOR GUIDANCE COUNSELORS

Step	MASTER'S	MA+15	MA+30	DOCTOR'S
1	53,870	55,605	57,340	59,075
2	55,985	57,805	59,630	61,450
3	58,100	60,005	61,920	63,825
4	60,215	62,205	64,210	66,200
5	62,330	64,405	66,500	68,575
6	64,445	66,605	68,790	70,950
7	66,560	68,805	71,080	73,325
8	68,675	71,005	73,370	75,700
9	70,790	73,205	75,660	78,075
10	72,905	75,405	77,950	80,450
11	75,020	77,605	80,240	82,825
12	77,135	79,805	82,530	85,200
13	79,250	82,005	84,820	87,575
14	81,365	84,205	87,110	89,950
15	83,625	86,470	89,380	92,225
16	85,885	88,735	91,650	94,500
17	88,145	91,000	93,920	96,775
18	90,405	93,265	96,190	99,050

1. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2019

KARL H. FENDT
Chief
Wage and Salary Division