

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2019-2020 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N
MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Step	BACHELOR'S	BA+15	BA+30	MASTER'S	MA+15	MA+30	DOCTOR'S
1	56,990	58,495	60,000	61,505	63,010	64,515	66,020
2	58,500	60,145	61,790	63,435	65,080	66,725	68,370
3	60,010	61,795	63,580	65,365	67,150	68,935	70,720
4	61,520	63,445	65,370	67,295	69,220	71,145	73,070
5	63,030	65,095	67,160	69,225	71,290	73,355	75,420
6	64,540	66,745	68,950	71,155	73,360	75,565	77,770
7	66,050	68,395	70,740	73,085	75,430	77,775	80,120
8	67,560	70,045	72,530	75,015	77,500	79,985	82,470
9	69,070	71,695	74,320	76,945	79,570	82,195	84,820
10	70,580	73,345	76,110	78,875	81,640	84,405	87,170
11	72,090	74,995	77,900	80,805	83,710	86,615	89,520
12	73,600	76,645	79,690	82,735	85,780	88,825	91,870
13	75,110	78,295	81,480	84,665	87,850	91,035	94,220
14	76,620	79,945	83,270	86,595	89,920	93,245	96,570
15	78,595	81,975	85,355	88,735	92,115	95,495	98,875
16	80,570	84,005	87,440	90,875	94,310	97,745	101,180
17	82,545	86,035	89,525	93,015	96,505	99,995	103,485
18	84,520	88,065	91,610	95,155	98,700	102,245	105,790

1. The daily rate for management and education specialist positions shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2019

KARL H. FENDT
Chief
Wage and Salary Division