

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2019-2020 SALARY SCHEDULE

SCHEDULE O
SCHEDULE FOR INSTRUCTIONAL SYSTEM SPECIALIST POSITIONS

Step	MASTER'S	MA+15	MA+30	DOCTOR'S
1	65,650	67,405	69,165	70,925
2	67,905	69,825	71,745	73,670
3	70,160	72,245	74,330	76,415
4	72,415	74,660	76,910	79,160
5	74,670	77,080	79,495	81,905
6	76,925	79,500	82,075	84,650
7	79,180	81,920	84,660	87,400
8	81,435	84,335	87,240	90,145
9	83,690	86,755	89,820	92,890
10	85,945	89,175	92,405	95,635
11	88,200	91,595	94,985	98,380
12	90,455	94,010	97,570	101,125
13	92,710	96,430	100,150	103,875
14	94,965	98,850	102,735	106,620
15	97,465	101,415	105,360	109,310
16	99,965	103,980	107,990	112,005
17	102,465	106,540	110,620	114,700
18	104,965	109,105	113,250	117,390

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2019

KARL H. FENDT
Chief
Wage and Salary Division