



DEPARTMENT OF DEFENSE  
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE  
4800 MARK CENTER DRIVE  
ALEXANDRIA, VA 22350-1100

May 7, 2019

MEMORANDUM FOR DEPARTMENT OF THE ARMY,  
ASSISTANT G-1, FOR CIVILIAN PERSONNEL  
ATTENTION: MS. MICHELLE FRANCOIS  
DEPARTMENT OF THE NAVY,  
OFFICE OF CIVILIAN HUMAN RESOURCES  
ATTENTION: MS. SHANNON MOSS-SCOTT & LETICIA  
DAVIDQUINTERO  
DEPARTMENT OF THE AIR FORCE,  
HQ USAF/A1CP, STE 4D1054,  
ATTENTION: MR. CHRISTOPHER WHITENER  
DEFENSE LOGISTICS AGENCY,  
DIRECTOR, HUMAN RESOURCES  
ATTENTION: MR. BILLIE KEELER  
ARMY & AIR FORCE EXCHANGE SERVICE, HR-P/C,  
CHIEF, COMPENSATION BRANCH

SUBJECT: Summer and Student Employment of Dependent Youths in Foreign Areas

The rate of pay for summer and student employment of dependent youth in foreign areas was reviewed in light of recommendations provided by the Military Departments. Based on this review, the rate, effective the first pay period beginning on or after May 12, 2019, is listed below.

<i>Country</i>	<i>Hourly Rate</i>
All Foreign Countries	\$6.75

The rate applies to dependent youth, ages 14 through 23, who are employed under the Schedule A excepted appointment authority (title 5, Code of Federal Regulations 213.3106(b)(6)) in foreign areas in programs involving unclassified positions for full-time or part-time employment.

Karl H. Fendt  
Chief  
Wage and Salary Division