MEMORANDUM FOR DEPARTMENT OF THE ARMY,
ASSISTANT G-1, FOR CIVILIAN PERSONNEL
ATTENTION: MS. MANDY LAUGHLIN
DEPARTMENT OF THE NAVY,
OFFICE OF CIVILIAN HUMAN RESOURCES
ATTENTION: MS. SHANNON MOSS SCOTT
DEPARTMENT OF THE AIR FORCE,
HQ USAF/A1CP, STE 4D1054,
ATTENTION: MS. JACQUELINE LEDOUX
DEFENSE LOGISTICS AGENCY,
DIRECTOR, HUMAN RESOURCES
ATTENTION: MR. BILLIE KEELER
ARMY & AIR FORCE EXCHANGE SERVICE, HR-P/C,
CHIEF, COMPENSATION BRANCH

SUBJECT: Summer and Student Employment of Dependent Youths in Foreign Areas

The rate of pay for summer and student employment of dependent youth in foreign areas was reviewed in light of recommendations provided by the Military Departments. Based on this review, the rate, effective the first pay period beginning on or after May 10, 2020, is listed below.

<table>
<thead>
<tr>
<th>Country</th>
<th>Hourly Rate</th>
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<tr>
<td>All Foreign Countries</td>
<td>$7.25</td>
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The rate applies to dependent youth, ages 14 through 23, who are employed under the Schedule A excepted appointment authority (title 5, Code of Federal Regulations 213.3106(b)(6)) in foreign areas in programs involving unclassified positions for full-time or part-time employment.

Karl H. Fendt
Chief
Wage and Salary Division