

EMERGING HR LEADERS FORUM

A Leadership Development Program by



PARTNERSHIP FOR PUBLIC SERVICE*

The Emerging HR Leaders (EHRL) Forum is a leadership development program offered by the Partnership for Public Service* for eligible human resource professionals in the General Schedule pay grades 9-12 or equivalent. During the EHRL Forum sessions, participants engage in developmental activities, learn from experts, and practice strategies to become more effective HR practitioners with knowledge, skills, and perspectives necessary to grow and lead in the federal human capital community. Upon completing the program, emerging HR leaders can connect with the alumni of the program and build on their connections by joining the ever-growing network of federal HR professionals who have participated in this program.

In 2020, there will be two in-person cohorts with six sessions in Washington, D.C. for participants in the National Capital Region (NCR) and one virtual cohort with eight online sessions for participants outside of the NCR.

Participation of twelve selected employees from the Department of Defense will be funded by a Defense Civilian Personnel Advisory Service (DCPAS) contract. Components (Army, Navy, Air Force, and Intelligence) may each submit a maximum of three HR specialists (occupational series 0201) for consideration. Each of the Fourth Estate Defense Agencies and Field Activities may submit one nominee. Components and agencies are responsible for conducting their internal selection processes in compliance with applicable laws, regulations, and merit principles.

PROGRAM REQUIREMENTS

AUDIENCE:

- ❖ Full time agency employee for at least 18 months
- ❖ GS-9 to GS-12 or equivalent federal employee in the HR field, i.e., GS-0201-9/12 Human Resource Specialist (career, career-conditional, or equivalent)
- ❖ With a performance rating of “meets expectations” or higher
- ❖ Available for January – June, 2020 or July – December 2020 time periods to attend and adequately prepare for each session
- ❖ Has the concurrence of immediate supervisor and component leadership

QUICK DETAILS

DATES:

In-person in Washington, DC:

Winter 2020: January 23 – June 25, 2020

Summer 2020: July 16 – December 3, 2020

Virtual:

Summer 2020 July 23 – December 10, 2020

DEADLINE: Nominations to DCPAS by November 12, 2019

NOTE: Agencies and components with candidates from outside the National Capital Region commuting area are responsible for all travel costs.

CONTACT: For more information, email

dodhra.mc-alex.dcpas.mbx.hrspas-ctd-broadening-team@mail.mil



EMERGING HR LEADERS FORUM: 2020 PROGRAM DATES FOR FEDERAL HUMAN CAPITAL COLLABORATIVE MEMBERS

IN-PERSON – WINTER 2020

All sessions will take place at the Partnership for Public Service.

Date	Session Number	Session Title	Time
Thursday, January 23	Session 1	The State of Federal HR and Your Place in It	8:30 a.m. – 4:30 p.m.
Thursday, February 20	Session 2	Building Relationships	8:30 a.m. – 12:00 p.m.
Thursday, March 19	Session 3	What is Initiative and How to Take It	8:30 a.m. – 12:00 p.m.
Thursday, April 23	Session 4	Understanding and Tackling Problems	8:30 a.m. – 12:00 p.m.
Thursday, May 28	Session 5	Partnerships and Coalitions	8:30 a.m. – 12:00 p.m.
Thursday, June 25	Session 6	Career Coaching and Celebration	8:30 a.m. – 3:30 p.m.

IN-PERSON – SUMMER 2020

All sessions will take place at the Partnership for Public Service.

Date	Session Number	Session Title	Time
Thursday, July 16	Session 1	The State of Federal HR and Your Place in It	8:30 a.m. – 4:30 p.m.
Thursday, August 20	Session 2	Building Relationships	8:30 a.m. – 12:00 p.m.
Thursday, September 17	Session 3	What is Initiative and How to Take It	8:30 a.m. – 12:00 p.m.
Thursday, October 15	Session 4	Understanding and Tackling Problems	8:30 a.m. – 12:00 p.m.
Thursday, November 5	Session 5	Partnerships and Coalitions	8:30 a.m. – 12:00 p.m.
Thursday, December 3	Session 6	Career Coaching and Celebration	8:30 a.m. – 3:30 p.m.

VIRTUAL – SUMMER 2020

All sessions will take place online.

Date	Session Number	Session Title	Time (Eastern)
July 23, 2020	Session 1	Developing Emotional Intelligence	2:00 p.m. – 4:00 p.m.
August 6, 2020	Session 2	Building Adaptability	2:00 p.m. – 4:00 p.m.
August 27, 2020	Session 3	Communicating with Clarity	2:00 p.m. – 4:00 p.m.
September 10, 2020	Session 4	Collaborating Effectively	2:00 p.m. – 4:00 p.m.
October 1, 2020	Session 5	Improving the Customer Experience	2:00 p.m. – 4:00 p.m.
October 22, 2020	Session 6	Navigating Structures	2:00 p.m. – 4:00 p.m.
November 12, 2020	Session 7	Pursuing Innovative Solutions	2:00 p.m. – 4:00 p.m.
December 10, 2020	Session 8	Synthesis and Reflection	2:00 p.m. – 4:00 p.m.