



MANPOWER AND
RESERVE AFFAIRS

OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE

1500 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-1500

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MEMORANDUM FOR UNDER SECRETARY OF DEFENSE (INTELLIGENCE)
ASSISTANT SECRETARY OF THE ARMY
(MANPOWER AND RESERVE AFFAIRS)
ASSISTANT SECRETARY OF THE NAVY
(MANPOWER AND RESERVE AFFAIRS)
ASSISTANT SECRETARY OF THE AIR FORCE
(MANPOWER AND RESERVE AFFAIRS)
DIRECTOR, ADMINISTRATION, OFFICE OF THE
CHIEF MANAGEMENT OFFICER

SUBJECT: Combined Call for Nominations for the Department of Defense Leadership
Development Programs and the White House Leadership Development Program

This memorandum announces the call for nominations for the next cycle of the Department of Defense (DoD) Leadership Development Programs: Defense Senior Leader Development Program (DSLDP); Executive Leadership Development Program (ELDP); and the Defense Civilian Emerging Leader Program (DCELP). It also announces the call for nominations for the next cycle of the White House Leadership Development Program (WHLDP).

Developing future leaders at all levels, and retaining a generation of diverse leadership, is the cornerstone of the Department's talent management strategy. We are postured to accommodate the evolving fiscal environment, even as we undertake the essential step of gathering high-performing, high-potential candidates for these elite and competitive programs. A brief description of each program follows:

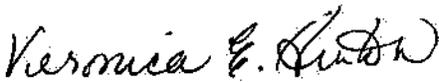
- **WHLDP:** The WHLDP is sponsored by the Executive Office of the President and provides a unique growth opportunity focused on developing high potential General Schedule (GS)-15s into the next generation of senior career executives. Participants work on the Federal Government's high-visibility challenges that require the coordination of multiple Federal agencies to succeed. Career GS-15/equivalent civilians with high potential to serve as senior executives are eligible to apply. There is no tuition expense, but selected Fellows will serve a one-year rotational assignment in the National Capital Region. Travel requirements for the rotational assignment are funded by the Component organizations. The application deadline to the Defense Civilian Personnel Advisory Service (DCPAS) for WHLDP Cohort 2019 is April 3, 2019. Components may establish earlier deadlines in order to review and prioritize applications.
- **DSLDP:** The DSLDP mission is to provide structured learning opportunities that enable the deliberate development of a diverse cadre of senior civilian leaders with the Enterprise-wide perspective and competencies needed to lead organizations, programs, and people in order to achieve results in the joint, interagency, and multi-national environments. This program is designed for civilian leaders with the potential and aspiration to serve as senior executives.

GS-14/GS-15 and equivalent civilians with at least one year of recent managerial or supervisory experience are eligible to apply. DSLDP tuition is funded centrally by DCPAS, and the travel requirements for DSLDP participants are funded by the Component organizations. The application deadline to DCPAS for DSLDP Cohort 2020 is September 3, 2019. Components may establish earlier deadlines in order to review and prioritize applications.

- ELDP: The ELDP mission is to develop leaders who have an understanding and appreciation of the global missions of the DoD, the complexities and challenges that our warfighters face in carrying out those missions, and to afford, through hands-on immersion training, opportunities for experiential learning that enhance the capabilities required to support and lead a military and civilian expeditionary workforce. GS-12 through 14/equivalent civilians, active duty military 0-3 and 0-4 officers, and Interagency partners are eligible to apply. ELDP tuition and travel requirements for participants are funded by the Component organizations. The application and tuition funding deadline to DCPAS for the ELDP Class of 2020 is March 1, 2019. Components may establish earlier deadlines in order to review and prioritize applications and to finalize funding arrangements.
- DCELP: The DCELP mission is to recruit and develop the next generation of innovative leaders who possess the technical and leadership competence to meet the future leadership imperatives of the Department. GS-7 through 12/equivalent civilians and Interagency partners are eligible to apply. Please note that DCELP will have two separate cohorts. The first cohort (March-June 2020) will be similar to prior cohorts and will include 144 participants from the Human Resources, Financial Management, and Acquisition communities. The second cohort (June-September 2020) will include 144 participants from all occupational series and Interagency partners. DCELP tuition is funded centrally by DCPAS, and the travel requirements for DCELP participants are funded by the Component organizations, unless the Functional Community makes other travel payment arrangements. The application deadline to DCPAS for DCELP Class of 2020 is September 3, 2019. Functional Community managers for Human Resources, Financial Management, and Acquisition (for the first cohort) and Components may each establish earlier deadlines in order to review and prioritize applications and to finalize funding arrangements.

Quotas for each program are attached. Nominees from the Office of the Secretary of Defense (OSD), Defense Agencies, and Field Activities have application deadlines which are earlier than the Component deadlines and are indicated on the attachment. Program requirements, application forms, and submission deadline information are in the Leader Development section of: <https://www.dcpas.osd.mil/CTD/Training/>.

Please widely disseminate this program announcement. We look forward to providing your employees the opportunity to participate in these premier, award-winning, and highly regarded development programs. If you have any questions, please contact Mr. Timothy Fennell, Associate Director, DCPAS Talent Development Directorate, at (571) 372-2072, or by email at timothy.j.fennell.civ@mail.mil.


Anita K. Blair
Deputy Assistant Secretary
Civilian Personnel Policy

Attachment:
As stated

COMPONENT QUOTAS**WHITE HOUSE LEADERSHIP DEVELOPMENT PROGRAM**

<u>Component</u>	<u>Total</u>
Department of the Army	3
Department of the Navy	3
Department of the Air Force	3
OSD, Defense Agencies, and Field Activities (Nominations should be submitted through the DCPAS Talent Development Directorate and are due not later than (NLT) March 21, 2019).	3
Intelligence Agencies	3
Total	15

Note: A DoD executive-level Selection Board will review applications and select up to four individuals as the DoD nominees.

DEPARTMENT OF DEFENSE LEADER DEVELOPMENT PROGRAMS**Defense Senior Leader Development Program (DSLDP) Quota Allocation**

<u>Component</u>	<u>Total</u>
Department of the Army	13
Department of the Navy	13
Department of the Air Force	9
OSD, Defense Agencies, and Field Activities (Nominations should be submitted through the DCPAS Talent Development Directorate and are due NLT July 12, 2019).	10
Intelligence Agencies	5
Total	50

Note: A DoD executive-level Selection Board will review applications and conduct interviews with nominees. Alternates may be considered and accepted by the Program Manager if a Component does not fulfill the full quota allotment. Up to 30 individuals will be selected to the DSLDP Cohort.

Executive Leadership Development Program Quota Allocations

<u>Component</u>	<u>Total</u>	<u>Notes</u>
Department of the Army	10	Total quota includes 1 military
Department of the Navy	11	Total quota includes 1 military
Department of the Air Force	12	Total quota includes 2 military
Coast Guard	2	Total quota includes 1 military
OSD, Defense Agencies, and Field Activities	20	Nominations should be submitted through the DCPAS Talent Development Directorate and are due NLT February 10, 2019.
Intelligence Agencies	5	
National Guard	2	Total quota includes 1 military
U.S. Federal Interagency	2	N/A
Total	64	

Note: Candidates from the Combatant Commands should submit applications to appropriate service component.

**Defense Civilian Emerging Leader Development Program Quota Allocations
Class 2020 (March-June 2020), Cohort 11**

Component	Acquisition	Financial Management (Assigned to Acquisition Billets)	Financial Management	Human Resources	Total	Alternates
Department of the Army	17	3	7	5	32	4
Department of the Navy	17	3	7	4	31	4
Department of the Air Force	17	3	7	4	31	4
OSD, Defense Agencies, and Field Activities (See Note 1)	10	3	7	5	25	5
Intelligence Agencies	9	3	2	3	17	4
Defense Contract Audit Agency		8			8	
Total	70	23	30	21	144	21

Note (1): For OSD, Defense Agencies, and Field Activities, nominations should be submitted through the DCPAS Talent Development Directorate and are due NLT July 12, 2019.

Note (2): Alternates may be considered and accepted by the Program Manager if a Component does not fulfill the full quota allotment.

Note (3): Quotas shown represent the number of primary nominations your Component may submit for consideration. Determination of the final number of approved participants in these programs and the final selection of candidates will be made by the respective Office of the Secretary of Defense Functional Community Managers. Components will be notified accordingly.

Defense Civilian Emerging Leader Development Program Quota Allocations

Class 2020 (June-September 2020), Cohort 12
(All Functional Communities and Interagency)

<u>Component</u>	<u>Total</u>	<u>Alternates</u>
Department of the Army	28	4
Department of the Navy	28	4
Department of the Air Force	28	4
OSD, Defense Agencies, and Field Activities (See Note 1)	26	4
Intelligence Agencies	24	4
U.S. Federal Interagency	10	0
Total	144	20

Note (1): For OSD, Defense Agencies, and Field Activities, nominations should be submitted through the DoD Talent Development Directorate and are due NLT July 12, 2019.

Note (2): Alternates may be considered and accepted by the Program Manager if a Component does not fulfill the full quota allotment.