



DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
4800 MARK CENTER DRIVE
ALEXANDRIA, VA 22350-1100

FOR: CIVILIAN PERSONNEL POLICY COUNCIL MEMBERS

FROM: Defense Civilian Personnel Advisory Service Director, Ms. Michelle LoweSolis

SUBJECT: Modifications for Authorized Departures and Ordered Departures Related to COVID-19

ACTION: Disseminate to Appropriated and Nonappropriated Fund Department of Defense (DoD) Human Resources Practitioners

REFERENCE: Under Secretary of Defense for Personnel and Readiness Memorandum, "Modifications for Authorized Departures and Ordered Departures Related to COVID-19," dated April 3, 2020 (attached)

The above referenced memorandum clarifies when DoD eligible family members and non-emergency civilian employees may depart under Authorized and Ordered Departures.

The memorandum also clarifies that the United States is the Alternate Safe Haven for departing non-emergency civilian employees, a change from Arlington, Virginia as the prior designated safe haven.

POINT OF CONTACT: DCPAS Emergency Preparedness email: *dodhra.mcalex.dcpas.list.emergency-preparedness@mail.mil*.

Attachment(s):
As stated

UNCLASSIFIED



PERSONNEL AND
READINESS

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

APR 03 2020

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
COMMANDERS OF THE COMBATANT COMMANDS
DIRECTORS OF DEFENSE AGENCIES
DIRECTORS OF DOD FIELD ACTIVITIES

SUBJECT: Modifications for Authorized Departures and Ordered Departures Related to
COVID-19

Since the beginning of the coronavirus disease (COVID-19) pandemic, the Department of State (DOS) has issued 18 Authorized Departures or Ordered Departures for eligible family members (EFMs) of DoD Service members and non-emergency civilian employees and their EFMs (attached).

Pursuant to Paragraph 3.A.1.A of the March 24, 2020 Modification 1 to the DoD Response to Coronavirus-2019 Execute Order (EXORD MOD 1), approved by the Secretary of Defense, a 60-day stop-movement of all international travel has been implemented for DoD uniformed and civilian personnel and their sponsored family members not under the authority of a Chief of Mission. Therefore, DoD EFMs and non-emergency civilian employees may depart under the Authorized or Ordered Departures in the attachment by exception only, under the exceptions set forth in paragraph 3.A.1.B of the EXORD MOD 1.

For those who are approved for exceptions, I approve the United States as an Alternate Safe Haven for departing non-emergency DoD civilian employees. This is a change from the prior designated safe haven of Arlington, Virginia for departing non-emergency DoD civilian employees. The United States consists of the 50 states and the District of Columbia.

The DoD point of contact is Ms. Ann Lee, Office of the Executive Director, who may be reached at ann.y.lee6.civ@mail.mil or (703) 693-3002.

A handwritten signature in black ink, appearing to read "Matthew P. Donovan".

Matthew P. Donovan

Attachment:
As stated

UNCLASSIFIED

cc:

Chief Management Officer
Under Secretary of Defense for Policy,
Chief Operating Officer
Deputy Chief of Staff G1, U.S. Army
Chief of Naval Personnel
Deputy Chief of Staff for Personnel,
U.S. Air Force
Deputy Commandant for Manpower
and Reserve Affairs, U.S. Marine Corps
Deputy Assistant Secretary of Defense
for Military Personnel Policy
Deputy Assistant Secretary of Defense
for Civilian Personnel Policy
Deputy Assistant Secretary of Defense
for Military Community & Family Policy
Director for Manpower and Personnel,
Joint Chiefs of Staff J-1
Director for Manpower and Personnel,
European Command J-1
Headquarters, Department of the Army Personnel
and Education-Mobilization Operations
Defense Intelligence Agency, DXS-4B
Defense Travel Management Office

Department of State Authorized/Ordered Departures Related to COVID-19

1. Wuhan, China
 - a. Ordered Departure (January 23)
2. Remainder of China, excluding Hong Kong and Macau
 - a. Authorized Departure (January 29)
3. EFMs under 21 in remainder of China, excluding Hong Kong and Macau
 - a. Ordered Departure (January 31)
4. Hong Kong and Macau, China
 - a. Authorized Departure (February 10)
5. Mongolia
 - a. Authorized Departure (February 25)
6. Milan, Italy, including the districts of Lombardy and Veneto
 - a. In-Country Authorized Departure (March 5)
7. Azerbaijan
 - a. Authorized Departure (March 5)
8. Turkmenistan
 - a. Authorized Departure (March 6)
9. EFMs under 21 in Mongolia
 - a. Ordered Departure (March 10)
10. Federated States of Micronesia
 - a. Authorized Departure (March 11)
11. Tajikistan
 - a. Authorized Departure (March 13)
12. Milan, Italy including the districts of Lombardy and Veneto
 - a. Authorized Departure (replacing In-Country Authorized Departure) (March 14)
13. Global for Individuals at Higher Risk from COVID-19
 - a. Authorized Departure (March 14)
14. Central African Republic
 - a. Ordered Departure (March 18)
15. Armenia
 - a. Authorized Departure (March 18)
16. Lebanon
 - a. Ordered Departure (March 18)
17. EFMs under 21 in Indonesia
 - a. Ordered Departure (March 25)
18. EFMs under 18 from Turkmenistan
 - a. Ordered Departure (March 27)