



**DEPARTMENT OF DEFENSE**  
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE  
4800 MARK CENTER DRIVE  
ALEXANDRIA, VA 22350-1100

FOR: CIVILIAN PERSONNEL POLICY COUNCIL MEMBERS

FROM: Defense Civilian Personnel Advisory Service Director, Ms. Michelle LoweSolis

SUBJECT: Additional Healthcare Occupations Temporarily Covered by Department of Defense Direct Hire Authority

ACTION: Disseminate to Department of Defense (DoD) Human Resources Practitioners & Hiring Managers

REFERENCES:

- a. Under Secretary of Defense for Personnel and Readiness memorandum, "Additional Healthcare Occupations Temporarily Covered by Department of Defense Direct Hire Authority," dated July 20, 2020 (attached)
- b. Under Secretary of Defense for Personnel and Readiness memorandum, "Direct Hire Authority for Certain Personnel of the Department of Defense," dated April 2, 2020 <https://www.dcpas.osd.mil/content/documents/EC/DHA%20for%20Certain%20Personnel%20of%20the%20DoD.pdf>

BACKGROUND/INTENT: The Under Secretary of Defense, Personnel and Readiness, determined that the occupational series outlined below are experiencing a critical hiring. To ensure continuity in the Department's support for the whole of government effort to combat the coronavirus disease 2019 pandemic, effective July 20, 2020, the following additional healthcare occupational series are temporarily covered positions under the direct hire authority in reference (b).

<b>Additional Medical Occupations</b>	
0622 Medical Supply Aid and Technician	0679 Medical Support Assistance
0640 Health Aid and Technician	0688 Sanitarian
0646 Pathology Technician	0698 Environmental Health Technician
0670 Health System Administration	0081 Paramedics
0673 Hospital Housekeeping Management	

All other provisions of reference (b) continue to apply. Coverage of these additional medical occupations expires on June 1, 2021.

POINT OF CONTACT: Ms. Melissa Lalonde, Associate Director, Employment & Compensation, 571-372-1557, [melissa.a.lalonde.civ@mail.mil](mailto:melissa.a.lalonde.civ@mail.mil)

Attachment:  
As stated

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PERSONNEL AND  
READINESS

**UNDER SECRETARY OF DEFENSE**  
4000 DEFENSE PENTAGON  
WASHINGTON, D.C. 20301-4000

**JUL 20 2020**

MEMORANDUM FOR SENIOR PENTAGON LEADERSHIP (SEE DISTRIBUTION)  
DEFENSE AGENCY AND DOD FIELD ACTIVITY DIRECTORS

SUBJECT: Additional Healthcare Occupations Temporarily Covered by Department of Defense Direct Hire Authority

Reference: Under Secretary of Defense for Personnel and Readiness memorandum, "Direct Hire Authority for Certain Personnel of the Department of Defense," April 2, 2020 (copy attached)

In support of the Department's response to the coronavirus disease 2019 (COVID-19) pandemic, the following healthcare occupational series are designated as critical need occupations covered by the referenced direct hire authority, until June 1, 2021:

<b>Additional Medical Occupations</b>	
0622 Medical Supply Aid and Technician	0679 Medical Support Assistance
0640 Health Aid and Technician	0688 Sanitarian
0646 Pathology Technician	0698 Environmental Health Technician
0670 Health System Administration	0081 Paramedics
0673 Hospital Housekeeping Management	

All other provisions of the reference continue to apply. Requests to extend coverage of these occupations or to add additional healthcare occupations should be submitted in accordance with the procedures specified in the reference.

For more information, my point of contact is Ms. Melissa Lalonde, Associate Director, Employment and Compensation, Defense Civilian Personnel Advisory Service, whom you may reach at (571) 372-1557 or melissa.a.lalonde.civ@mail.mil.

Matthew P. Donovan

Attachment:  
As stated

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