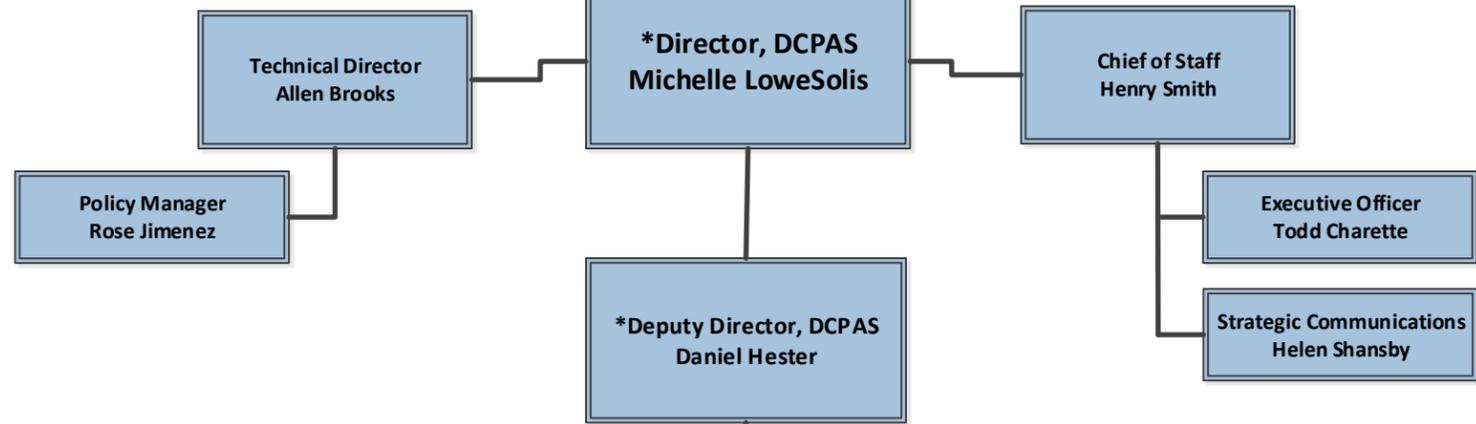


# Defense Civilian Personnel Advisory Service



**\*DASD (CPP)**  
 Anita Blair

**\*Director, DHRA**  
 Bill Booth



## Directorates

## Special Offices



- | Directorate   | Special Office  |
|---|---|
| <b>Planning &amp; Accountability Director, Darby Wiler</b><br><b>Associate Directors</b><br>Melody Armstrong  | <b>Executive Resource Management Office Director, Carly Hall</b> <ul style="list-style-type: none"> <li>Manage Executive Performance Appraisal Tool</li> <li>Manage Defense Talent Mgmt System</li> <li>Executive Mgmt Training</li> <li>Develops Policies for Executive Performance Mgmt, Talent Management, Executive development</li> <li>Executive Advisory Svcs</li> </ul> |
| <b>Employment &amp; Compensation Director, Kelly Cruz</b><br><b>Associate Directors</b><br>Aquila Stewart<br>Bobby Winn<br>Melissa Lalonde<br>Desiree Seifert | <b>Enterprise Solutions and Integration Director, Dexter Burnam</b> <ul style="list-style-type: none"> <li>Develop, integrate, modernize, sustain HRIS</li> <li>Oversight of CHRM-IT</li> <li>Assist in Design/Deploy of IT Systems</li> <li>Oversee DCPAS Website</li> </ul>   |
| <b>Benefits, Wage &amp; NAF Policy Director, Taiwana Smith</b><br><b>Associate Directors</b><br>Itzel Santana<br>Karl Fendt                                   | <b>Mission Support Director, Henry Smith</b> <ul style="list-style-type: none"> <li>Financial Ops</li> <li>Contract Execution</li> <li>Personnel Mgmt</li> <li>Workforce Policies</li> <li>Awards Boards</li> <li>Workforce Talent Development</li> <li>Facilities/Space Mgmt</li> <li>Ratings Scheme</li> <li>Alert Roster</li> <li>MOAs</li> </ul>                            |
| <b>Talent Development Director, Amy Rogers</b><br><b>Associate Directors</b><br>James Buchman<br>Jimmie Vaughn  | <b>DoD-EC Director, Howard Ferguson</b> <ul style="list-style-type: none"> <li>Civilian Expeditionary Policy</li> <li>Oversee Force Pool Requirements</li> <li>Coordinates SES deployment Requirements</li> <li>GFM Advisor/Planner</li> <li>Sourcing Advisor</li> </ul>  |
| <b>Labor &amp; Employee Relations Director, Lex Stanley</b><br><b>Associate Directors</b><br>Melissa Rubenstein<br>Harry Robinson                             |   |

\* Annotates Senior Executive Service Member