



Dr. Vicki A. Brown

Office of the Under Secretary of Defense for Personnel and Readiness
Defense Human Resources Activity
Defense Civilian Personnel Advisory Service



Dr. Vicki A. Brown, a career civil servant, has worked for the Department of Defense for 37 years. She is DoD's Chief Learning Officer (CLO) for more than 900,000 defense employees worldwide and is the senior advisor to the Department's leadership on strategic civilian learning initiatives and talent development. As CLO, Dr. Brown drives the enterprise strategy for civilian workforce training, education, and professional development. The solutions she provides affect the workforce and support DoD and Office of Personnel Management (OPM's) goals and objectives. She chairs the Defense Chief Learning Officer Council and represents DOD on several interagency advisory councils.

Dr. Brown also serves as the Director of Talent Development for DoD. Through a team of supervisors and senior program managers, she manages and resources a diverse portfolio of programs in Civilian Leader and Executive Development, and Career and Professional Development. She oversees the implementation of new programs, such as the *virtual* Center for Talent Development, to meet emergent mission requirements and provides oversight of the Executive Management Training Center in Southbridge, MA, which offers state-of-the-art training, meeting facilities and four-star lodging to all DoD Components.

During her OSD tenure, Dr. Brown served as the Acting Executive Director (SES) for the Human Resources Strategic Programs Advisory Services. In that role, she led a staff of 65 through 6 division chiefs, and provided oversight of a \$90M annual budget. She also had responsibility for a myriad of strategic human capital programs: Civilian Senior Executive Management; Leadership, Learning and Development; Strategic Analysis and Reporting; Strategic Human Capital Planning, and Strategic Recruitment and Outreach.

When working for the Department of Army, Dr. Brown served as the Chief of Civilian Training and Leader Development and the Chief Learning Officer. She developed Army-level policies and strategies while providing oversight of \$60M in training resources for Army's 300,000 civilian workforce. Dr. Brown also served in a wide variety of key positions in both the U.S. and overseas supporting the health and well-being of Soldiers, civilians, and their families.

Dr. Brown is a 2015 honor graduate of The George Washington University Executive Leadership Doctoral Program in Human and Organizational Learning; a 2007 resident graduate of the U. S. Army War College, graduating with a Master of Science degree in Strategic Studies; and a 1994 graduate of the Army Management Staff College. She also holds a Master's in Education from Georgia Southern University, and a Bachelor of Science in Education from West Virginia State University.

Dr. Brown is the recipient of numerous performance awards, to include a Meritorious Civilian Service Award, the "Spirit of Service" award for the DoD, the Army Achievement Medal for Civilian Service, and several Superior Civilian Service Awards.