

Defense Civilian Personnel Advisory Service



***DASD (CPP)**
 Anita Blair

***Director, DHRA**
 Bill Booth



Senior Strategic Advisors
 Greg Price
 Deb Ray
 Karida Palmer

***Director, DCPAS**
 Michelle Lowesolis

Chief of Staff
 Justin "JK" Kinnaman

Technical Director
 Jeff Nelson

***Deputy Director, DCPAS**
 Daniel Hester

Executive Officer
 Todd Charette

Issuances – Rose Jimenez
 SACO – Mike Zarlenga
 SACO – Courtney Weiler
 EA – Delenia Gianforti

Lines of Business

Special Offices



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| <p>Associate Directors
 Colleen Dumas
 Darby Wiler</p> <ul style="list-style-type: none"> • Program Evaluation & Accountability • Competency Assessment • Workforce Forecasting • Planning & Shaping • Human Capital Framework • HR Functional Community Management | <p>Associate Directors
 Aquila Stewart
 Bobby Winn
 Melissa Lalonde
 Desiree Seifert</p> <ul style="list-style-type: none"> • Strategic Recruitment • Veteran Programs • Fellows/Students • Transition Programs • Staffing • Hiring Authorities • Compensation • Overseas Allowances • Classification • Civilian Deployment | <p>Associate Directors
 Itzel Santana
 Karl Fendt</p> <ul style="list-style-type: none"> • Federal Insurance Programs • Federal Retirement Programs • Injury Compensation • NAF HR Policy • Special Salary Rates • Unemployment Compensation • Wage Surveys • Work Life Programs | <p>Associate Directors
 Tim Fennell
 Jimmie Vaughn</p> <ul style="list-style-type: none"> • Chief Learning Officer • Center for Talent Development • Leadership Development • Coaching/Mentoring • Employee Engagement/FEVS • Broadening Opportunities • Free/Reduced Cost Courses • Employee Career Maps • Individual/Org. Assessments • EMTC – Southbridge | <p>Associate Directors
 Loretta Washington
 Laura Stanley</p> <ul style="list-style-type: none"> • Labor Relations • Employee Relations • Recognition and Awards • Performance Management • Workplace Violence • Suitability | <p>Executive Resource Management Office Director, Kelly Cruz</p> <ul style="list-style-type: none"> • Manage Executive Performance Appraisal Tool • Manage Defense Talent Mgmt System • Executive Mgmt Training • Develops Policies for Executive Performance Mgmt, Talent Management, Executive development • Executive Advisory Svcs | <p>Enterprise Solutions and Integration Director, Dexter Burnam</p> <ul style="list-style-type: none"> • Develop, integrate, modernize, sustain HRIS • Oversight of CHRM-IT • Assist in Design/Deploy of IT Systems • Oversee DCPAS Website | <p>Mission Support Director, Maloria Thomas</p> <ul style="list-style-type: none"> • Financial Ops • Contract Execution • Personnel Mgmt • Workforce Policies • Awards Boards • Workforce Talent Development • Facilities/Space Mgmt • Ratings Scheme • Alert Roster • MOAs | <p>DoD-EC Director, Howard Ferguson</p> <ul style="list-style-type: none"> • Civilian Expeditionary Policy • Oversee Force Pool Requirements • Coordinates SES deployment Requirements • GFM Advisor/Planner • Sourcing Advisor |
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* Annotates Senior Executive Service Member