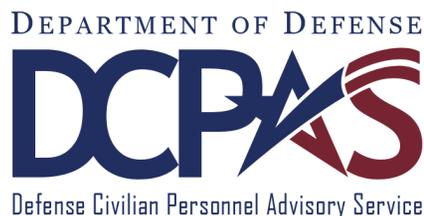


Talent Development Line of Business

<p>Key Partnerships </p> <p>OPM and DoD Senior Leadership USD Personnel and Readiness DASD Civilian Personnel Policy Federal Chief Learning Officer Council DoD Chief Learning Officer Council and Defense Agency Training Managers Component Training Program Offices Instructional Systems Design (ISD) Curriculum Contractors Academic Partners George Mason CLO Advisory Council Defense Manpower Data Center</p>	<p>Key Activities </p> <p>Interpret legislation; develop supportive polices, and advise the field on training, education, professional development policies and emerging issues</p> <p>Develop corporate strategies for talent and workforce development</p> <p>Conduct DoD Enterprise leader development training for high performing civilians (GS 7-15) and SES Tier 2-3 members</p> <p>Implement learning evaluation and value added impact to customers</p> <p>Manage the operations for the DoD leader development programs</p> <p>Manage the (EMTC) Southbridge Training Facility</p> <p>Leverage DCPAS 25th anniversary at the Worldwide Conference</p>	<p>Value Propositions </p> <p><i>“Talent is the multiplier. The more energy and attention you invest in it, the greater the yield.”</i></p> <p>We support DOD civilian employees to be their most productive through partnering with the Components to identify learning and organizational development opportunities that increase employee performance and engagement.</p> <p>Through a culture of learning, coaching and mentoring the DOD workforce is enabled to meet strategic imperatives and mission.</p> <p>By providing a one-stop shop for comprehensive programs, services, and tools, employees are able to achieve their professional development goals.</p> <p>Our cost-sharing and enterprise learning approach compliments component and Defense Agency solutions and, with their use of our training facility, maximizes training dollars.</p>	<p>Customer Relationships </p> <p>Expert Talent Development staff maintain trusted relationships with component HR/Training POCs to help identify learning needs and provide Enterprise solutions</p> <p>Lead/engage in collaborative efforts with OPM, Federal Agencies, DoD CLO Council, DoD Components, and Defense Agencies to provide Enterprise services and support to the workforce</p> <p>Participate in the Federal CLO Council and corporate Talent Development activities</p>	<p>Customer Segments </p> <p>DoD civilian employees</p> <p>Talent Development program participants, their supervisors and leaders</p> <p>Civilian and Military Supervisors</p> <p>DCPAS Lines of Business Owners</p> <p>DoD Component and Defense Agency Training Communities</p> <p>Other Federal Agencies and their participants</p>
<p>Key Resources </p> <p>Highly trained in-house experts and intellectual capital</p> <p>Talent Development Website and Social Media Platform</p> <p>Instructional contractor curriculum support</p> <p>Executive Training Management Center (EMTC) Southbridge</p>	<p>Channels </p> <p>General public and Federal customers rely on our website and our marketing and reference material</p> <p>Targeted outreach and communication forums (F-CLOC, D-CLOC, Senior Training Managers, Component Reps, etc.)</p> <p>In-person meetings, telephone, email, program evaluations, and word of mouth</p>	<p>Customer Demonstration of Value </p> <p>Participate in our collaborative initiatives and programs</p> <p>Use CTD resource; Request for advisory services; invitations for our experts to participate in partner activities.</p> <p style="text-align: center;">Dr. Vicki Brown, Director Mr. Tim Fennel and Ms. Jimmie Vaughn, Associate Directors</p>		



Staff Talent Development

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TIM FENNELL
JIMMIE VAUGHN

CHIEF LEARNING OFFICER AND DIRECTOR
ASSOCIATE DIRECTOR
ASSOCIATE DIRECTOR

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