

# Newsflash 12-1

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## Information for Benefits Advisors Concerning:

### **“Extension of Payment Provisions for Temporary Continuation of Coverage (TCC) of Health Benefits for Employees Separated by Reduction in Force (RIF)”**

This Newsflash affects former employees separated by RIF and covered under TCC

All Department of Defense (DoD) employees separated by Reduction in Force (RIF) through February 1, 2017, if a specific notice of the separation is issued before December 31, 2016, that are eligible, may have TCC subsidized. The original statutory authority was scheduled to expire on February 1, 2012. H.R. 1540 (National Defense Authorization Act of Fiscal Year 2012) authorizing extended benefits was signed by President Obama on December 31, 2011.

The NDAA of FY'12, section 1123 authorizes temporary modification of payment provisions for DoD former employees enrolled in TCC. The modified payment provisions limits the former employees' payment liability for up to the 18 months of TCC health benefits by requiring the Department to pay for the agency contributions and administrative costs. The former employee will only incur the employee contribution portion of the TCC payment.

Employees with questions should contact their servicing Human Resources Office for assistance.

See the attached document for additional information on this authority and required remarks on the SF 2809 for TCC enrollments.



*Questions?*

Contact: [benefits@cpms.osd.mil](mailto:benefits@cpms.osd.mil)

Authority	Provided
H.R. 1540 signed December 31, 2011 (National Defense Authorization Act of FY 2012, section 1123)	Extended Subsidized TCC for employees separated by RIF through February 1, 2017, if a specific notice of the separation is issued before December 31, 2016

**Remarks for SF 2809 TCC enrollments**

For a Regular TCC enrollment

Self; P.L. 100-654 (5 U.S.C. 8905a); Separation Date (insert date); Last day of pay period: (insert date)

For a DoD TCC Enrollment Due to a RIF or Resignation after Receipt of a RIF Notice

Self, DoD-RIF, Involuntary Separation, P.L. 112-81, 5 U.S.C. 8905a (d)(4)(B); Separation date: (enter date); Last day of pay period: (enter date); Agency Code: (enter four digit code); Appropriations code: (enter nine digit code, see block 36, SF-50, Notification of Personnel Action or contact your budget office.)

For a DoD TCC Enrollment Due to a Separation from a Surplus Position

Self, DoD-RIF, Voluntary Separation from a Surplus Position, P.L. 112-81, 5 U.S.C. 8905a (d)(4)(A)(B); Separation date: (enter date); Last day of pay period: (enter date); Agency Code: (enter four digit code); Appropriations code: (enter nine digit code, see block 36, SF-50 Notification of Personnel Action or contact your budget office).

