
ICUC. Training. Advice. Solutions.

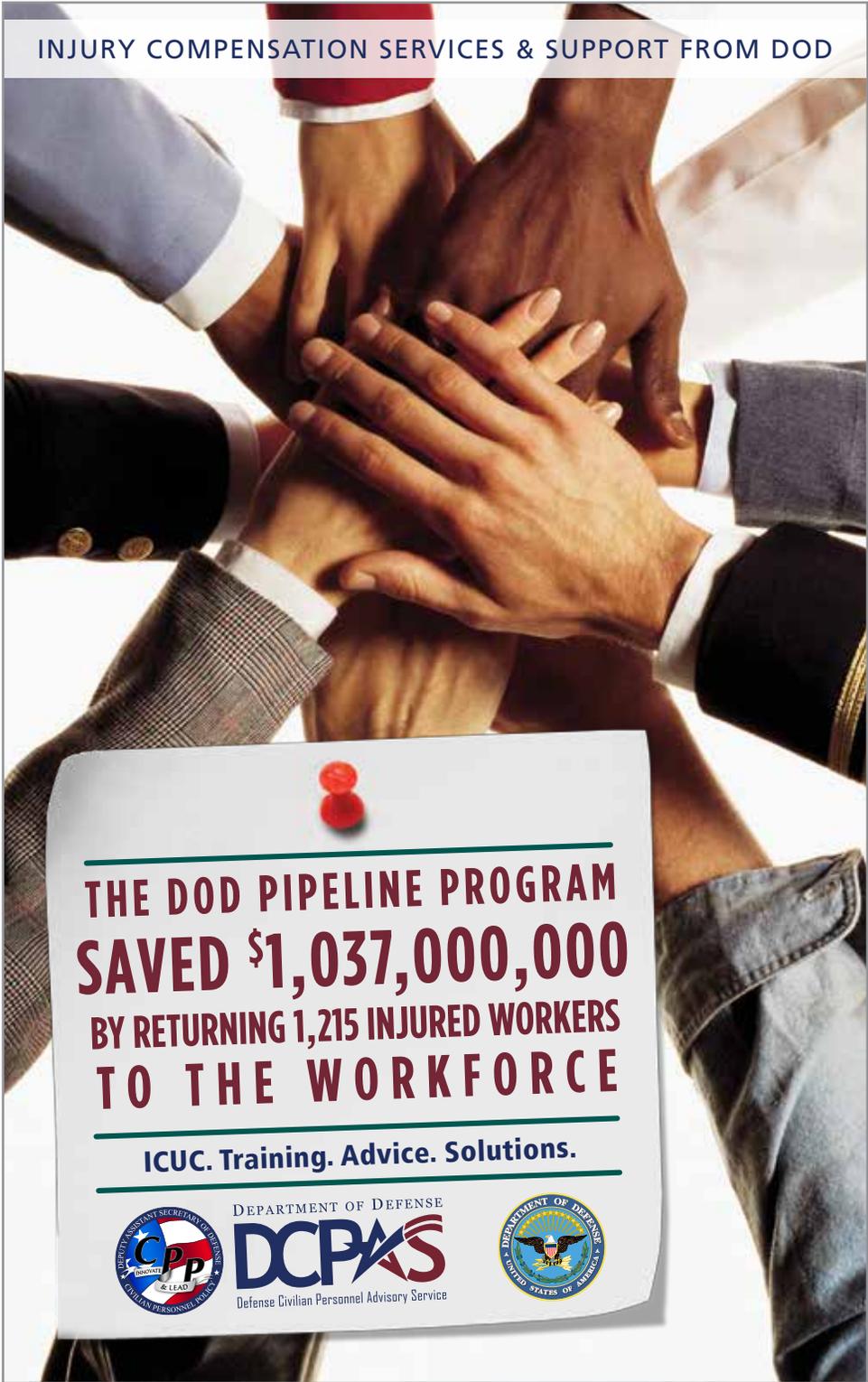
Managing your civilian injury and unemployment compensation claims can be a challenge to your HR organization. Consider calling on our expertise and experience to provide the proven training, advice, and solutions to help your organization reduce costs and meet your HR requirements.



DEPARTMENT OF DEFENSE
DCPAS
Defense Civilian Personnel Advisory Service



email: dodhra.mc-alex.dcpas.mbx.icuc-contact@mail.mil



**THE DOD PIPELINE PROGRAM
SAVED \$1,037,000,000
BY RETURNING 1,215 INJURED WORKERS
TO THE WORKFORCE**

ICUC. Training. Advice. Solutions.



DEPARTMENT OF DEFENSE
DCPAS
Defense Civilian Personnel Advisory Service



PIPELINE HELPS INJURED EMPLOYEES BACK TO WORK

Each year federal civilian employees are injured on the job in significant numbers. In 2014 alone, 95,479 new claims were filed resulting in over \$2.9 billion in injury compensation payments. The Department of Defense (DOD)'s share of these payments is \$562 million.

In light of these statistics, the **President launched the Protecting Our Workers and Ensuring Reemployment (POWER)** Initiative. POWER establishes seven specific target areas in which each executive department and agency is expected to improve performance. The seven target areas include reducing lost production day rates and speeding employees' return to work in cases of serious injury. POWER makes workplace safety and health efforts a government-wide imperative and mobilizes us all to meet and exceed its aggressive goals.

So how can you capture the contributions of skilled injured employees, reduce the spiraling costs of injury compensation for your agency, and meet the goals of POWER? The Injury Compensation and Unemployment Compensation Branch (ICUC), THE centralized source for civilian injury compensation support for DOD agency and component injury compensation program administrators is here to help.

"Pipeline is one of the best deals going to make it possible to bring our injured workers back into our workforce!"

Carol Matthews, Injury Compensation Program Manager,
Army Corps of Engineers, St. Louis District

"...I get great joy and a sense of pride in bringing capable claimants back to work and in preserving the agency's resources. The Pipeline Program is a very "persuasive" tool!"

Rita M. Davila, ICPA, ARMY Alaska

"I'm getting out of the house, and I feel like I'm serving a purpose...You have given me encouragement and faith to continue on with my life."

Ed Kinlaw, Department of Defense Mechanic

HOW PIPELINE PROGRAM FUNDING CAN HELP

With the help of DOD's Pipeline Program, a return-to-work initiative managed by ICUC, we can help you meet and exceed the goals of the POWER Initiative, reduce your injury compensation costs, and quickly reintegrate the human resources needed to ensure mission readiness.

Pipeline works by giving you the budgetary flexibility you need to get your injured workforce back to work as soon as they are medically able. Consider the benefits:

MEET SPECIFIC POWER TARGETS – By removing funding obstacles, Pipeline helps meet the specific POWER targets of speeding up injured employees' return to work and reducing lost production days.

REEMPLOYMENT OPPORTUNITIES EXIST NOW –

The Pipeline Program will provide over-hire authority and will provide funding for salary and benefits for the entire first year to reemploy partially recovered employees.

RECOVERING EMPLOYEES ARE EAGER TO CONTRIBUTE –

Despite physical limitations, or medical restrictions, injured employees are a valuable and eager workforce resource.

STAY PRODUCTIVE, CUT COSTS –

Retain valuable employees and save money by avoiding long-term compensation costs, reducing new hire training expenses, and minimizing lost production days.

Getting started is easy. ICUC liaisons are experts in administering the Pipeline Program and implementing consistent strategies for returning injured employees to work.

Talk to your liaison about how you can identify eligible recovering employees and explore suitable return to work options. We can help you gather the right documentation and help you process your funding request accurately. Funding will reach your installation in 5-10 working days from the date of your request.



email: dodhra.mc-alex.dcpas.mbx.icuc-contact@mail.mil