

NAF HBP EMPLOYEE/ EMPLOYER COSTS
PLAN YEAR 2016 BIWEEKLY RATES

Per DoDI 1400.25-V1408, Enclosure 5, 9b. - the employee percentage share of premiums in 2016 is 30 percent.

Total (employer and employee share) 2016 Monthly NAF HBP Premiums:

Individual: PPO/Ind- \$ 546.82 Dental - \$30.79
 Family: PPO/Ind- \$1,367.03 Dental - \$76.98

Total (employer and employee share) 2016 Bi-Weekly NAF HBP Premiums:

Individual: PPO/Ind - \$252.38 Dental - \$14.21
 Family: PPO/Ind - \$630.94 Dental - \$35.53

Monthly Medical-

Single- \$ 546.82 Employer Share 70%- \$382.77 Employee Share 30%- \$164.05
 Family- \$1,367.03 Employer Share 70%- \$956.92 Employee Share 30%- \$410.11

Monthly Dental-

Single- \$30.79 Employer Share 70%- \$21.55 Employee Share 30%- \$ 9.24
 Family- \$76.98 Employer Share 70%- \$53.89 Employee Share 30%- \$23.09

Employee Bi-Weekly Costs

MEDICAL						DENTAL					
Single			Family			Single			Family		
2015	2016	Difference	2015	2016	Difference	2015	2016	Difference	2015	2016	Difference
\$75.22	\$75.71	\$0.49	\$175.01	\$189.28	\$14.27	\$4.36	\$4.26	\$-0.10	\$10.32	\$10.66	\$0.34

Employer Bi-Weekly Costs

MEDICAL						DENTAL					
Single			Family			Single			Family		
2015	2016	Difference	2015	2016	Difference	2015	2016	Difference	2015	2016	Difference
\$175.52	\$176.67	\$1.15	\$408.35	\$441.66	\$33.31	\$10.19	\$9.95	\$-0.24	\$24.07	\$24.87	\$0.80

TCC: (Monthly) Medical Only- Single- \$557.76 Family- \$1,394.37

Medical (monthly) increase to Single 0.66%, increase to Family 8.66%;

Dental (monthly) decrease to Single -2.33%, increase to Family 3.31%

Stand Alone Dental Plan: (Bi-Weekly) - Single- \$18.44, Family- \$43.62 - Increased 3.1% from 2015- 100% employee paid