



DEPARTMENT OF DEFENSE
CIVILIAN PERSONNEL ADVISORY SERVICE
1400 KEY BOULEVARD
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DEC 07 2011


MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Department of Defense Implementation of Changes to 5 CFR 731 Suitability
Reinvestigation Requirements Effective December 9, 2011

On November 9, 2011, OPM published the final regulations implementing the suitability reinvestigation provisions of E.O. 13488 establishing the 5-year reinvestigation requirement of public trust positions.

The final rule requires agencies to reinvestigate those positions that are designated at the Moderate or High Risk levels at least once every 5-years. The final rule also requires agencies to notify all covered employees of the new reinvestigation requirements, report the results of the investigation and decision on such investigation or reinvestigation, and any agency personnel action taken based on such investigation. The final rule is effective December 9, 2011.

The Department recognizes the impact to those agencies that have a large number of Public Trust positions. We are committed to attracting and maintaining highly qualified individuals into Government Service. I ask your support in working towards aligning suitability and security processes in your agencies and ensuring our workforce promotes the integrity and efficiency of the service.


Tony Whitehouse
Director, Human Resources Operational
Programs and Advisory Service

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