

Existing DoD Direct-Hire Authority (DHA) and Expedited Hiring Authority (EHA) Coverage for Scientific, Technical, Engineering, Mathematics (STEM) OPM DHA and Cybersecurity OPM DHA

The following charts are not exhaustive and authorities that are specific to certain DoD Components or organizations may not be listed. For example, authorities specific to DoD personnel demonstration projects may provide additional coverage.

OPM STEM DHA	
OPM Covered Positions (Grades 11-15)	Potential DoD DHA/EHA Coverage
Economist, GS-0110	<ul style="list-style-type: none"> DHA for Domestic Defense Industrial Base (DIB) Facility or Major Range and Test Facilities Base (MRTFB)*
Biological Science, GS-0401	<ul style="list-style-type: none"> DHA for DIB and MRTFB*
Fishery Biologist, GS-0482	<ul style="list-style-type: none"> DHA for DIB and MRTFB*
General Engineer, GS-0801	<ul style="list-style-type: none"> DHA for DIB and MRTFB* DHA for Cyber Workforce Positions** Acquisition EHA*** DHA for Select Technical Acquisition Positions***
Civil Engineer, GS-0810	<ul style="list-style-type: none"> DHA for DIB and MRTFB* Acquisition EHA*** DHA for Select Technical Acquisition Positions***
Physical Sciences, GS-1301, 1306, 1310, 1320 only	<ul style="list-style-type: none"> DHA for DIB and MRTFB*
Actuary, GS-1510	<ul style="list-style-type: none"> DHA for DIB and MRTFB* Financial Management (FM) DHA
Mathematics, GS-1520	<ul style="list-style-type: none"> DHA for DIB and MRTFB* DHA for Cyber Workforce Positions** FM DHA
Mathematical Statistician and Statistician, GS-1529, 1530	<ul style="list-style-type: none"> DHA for DIB and MRTFB* FM DHA
Acquisitions, GS-1102	<ul style="list-style-type: none"> DHA for DIB and MRTFB* Acquisition EHA***

OPM Cybersecurity and Related DHA	
OPM Covered Positions (Grades 12-15)	Potential DoD DHA/EHA Coverage
Computer Engineers (Cybersecurity), GS-0854	<ul style="list-style-type: none"> DHA for DIB and MRTFB* DHA for Cyber Workforce Positions DHA for Select Technical Acquisition Positions***
Computer Scientists (Cybersecurity), GS-1550	
Electronics Engineers (Cybersecurity), GS-0855	
IT Cybersecurity Specialist****, GS-2210	

*Only if position is located at DIB or MRTFB location

**Must have cyber work role codes assigned to the valid position and position description in accordance with the Federal Cybersecurity Workforce Assessment Act of 2015 and the DoD Cyber Workforce Framework

***For Acquisition coded positions only

****These positions must require IT knowledge and IT competencies, the work must be coded to include cybersecurity functions as supported by the job codes in the Guide to Data Standards and the NICE Cybersecurity Workforce Framework, 2017, and the cybersecurity work must be performed the majority of the time.