

Department of Defense National Security Personnel System	
Schedule # 5	
Area	Standard Local Market Supplement
Atlanta-Sandy Springs-Gainesville, GA-AL	19.29%
Boston-Worcester-Manchester, MA-NH-RI-ME	24.80%
Buffalo-Niagara-Cattaraugus, NY	16.98%
Chicago-Naperville-Michigan City, IL-IN-WI	25.10%
Cincinnati-Middletown-Wilmington, OH-KY-IN	18.55%
Cleveland-Akron-Elyria, OH	18.68%
Columbus-Marion-Chillicothe, OH	17.16%
Dallas-Fort Worth, TX	20.67%
Dayton-Springfield-Greenville, OH	16.24%
Denver-Aurora-Boulder, CO	22.52%
Detroit-Warren-Flint, MI	24.09%
Hartford-West Hartford-Willimantic, CT-MA	25.82%
Houston-Baytown-Huntsville, TX	28.71%
Huntsville-Decatur, AL	16.02%
Indianapolis-Anderson-Columbus, IN	14.68%
Los Angeles-Long Beach-Riverside, CA	27.16%
Miami-Fort Lauderdale-Pompano Beach, FL	20.79%
Milwaukee-Racine-Waukesha, WI	18.10%
Minneapolis-St. Paul-St. Cloud, MN-WI	20.96%
New York-Newark-Bridgeport, NY-NJ-CT-PA	28.72%
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	21.79%
Phoenix-Mesa-Scottsdale, AZ	16.76%
Pittsburgh-New Castle, PA	16.37%

Portland-Vancouver-Beaverton, OR-WA	20.35%
Raleigh-Durham-Cary, NC	17.64%
Richmond, VA	16.47%
Sacramento--Arden-Arcade--Yuba City, CA-NV	22.20%
San Diego-Carlsbad-San Marcos, CA	24.19%
San Jose-San Francisco-Oakland, CA	35.15%
Seattle-Tacoma-Olympia, WA	21.81%
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV-PA	24.22%
Rest of U.S. (Consisting of the portions of the lower 48 United States not located within another locality pay area.)	14.16%
State of Alaska	4.72%
State of Hawaii	4.72%
Other Nonforeign Areas Defined in 5 CFR Part 591	4.72%

AUTHORITY: THESE LOCAL MARKET SUPPLEMENTS HAVE BEEN ESTABLISHED UNDER THE AUTHORITY OF PARAGRAPHS 9901.332 AND 9901.333 OF TITLE 5, CODE OF FEDERAL REGULATIONS.

ADJUSTED SALARY (BASE SALARY + LMS) MAY NOT EXCEED \$163,275 (PARAGRAPH 9901.332 OF TITLE 5, CODE OF FEDERAL REGULATIONS).

THESE LOCAL MARKET SUPPLEMENTS DO NOT APPLY TO EMPLOYEES IN THE PHYSICIAN/DENTIST (YG) PAY SCHEDULE, OR TO SUPERVISORS OR MANAGERS IN PAY BAND 4 OF THE SUPERVISOR/MANAGER (YJ) PAY SCHEDULE, MEDICAL CAREER GROUP.

Effective Date: 3 January 2010