Georgia MoDA Position Description

*Applicants must be DoD Civil Service in the GS 13/14/15 pay grades to be eligible*

COCOM: EUCOM
Location: Tbilisi, Georgia
Grade: GS-13/14/15
Function: Military Medical Advisor

Clearance: SECRET
Title: Senior Advisor
Tour length: 12 months

Background: The Government of Georgia and Ministry of Defense (MoD) are working to expand their capability and capacity to care for Wounded Warriors from recent Coalition operations, and their overall military medical capability. The Georgian Government recognizes the need for more sophisticated and specialized care to address the wounded soldiers' full range of medical needs, both Physical and Mental. Currently the Georgian MoD, Veteran Affairs Department and medical community, supporting Government Agencies, Higher Education system plus Labor and Social Welfare Agencies do not have the necessary integrated policies, organizational framework, infrastructure, multi-disciplinary medical and rehabilitation professions and best practices required to treat complex injuries or to provide follow-on transition support to assist Wounded Warriors in achieving an acceptable level of life satisfaction, and sustainable level of holistic health with support systems that enable family members to enhance the Wounded Warriors rehabilitation and transition goals and objectives. Georgia, with U.S. assistance, has implemented basic structural components required for basic long-term amputee and wounded warrior care, including providing ministerial oversight, rehabilitation infrastructure, prosthetics manufacturing, case management, and initial training of specialists in rehabilitation disciplines. The incumbent MoDA is assisting the MoD to create a comprehensive integrated plan for Wounded Warrior care. The follow on MoDA is expected to continue the expansion of integrating care and transition programs across the different government agencies that have a stake in Wounded Warrior care.

Qualifications: The advisor must have education and experience in Health Care Administration with experience in Management, Policy Development, Disability Assessment and Adjudicating Disability Compensation. Wounded Warrior Care or have experience managing clinical specialties, such as Family Medicine, physical therapy, orthopedic surgery, occupational therapy or physical medicine and pain management, or experienced clinical nurse case manager and Behavioral Health Modalities.

Required Skills and Experience:
 • Bachelor’s degree in health care administration or a medical or rehabilitation specialty, Master’s Degree preferred.
 • Minimum of 5 years managing or working in a fixed facility clinical environment supervising patient care and using an interdisciplinary holistic process to deliver healthcare services.
 • Healthcare or Public Health management experience with diverse complex programs in military or civilian organizations, knowledgeable in strategic planning, implementing Culture Change and organization development using a requirement driven process.
 • Knowledge and experience with the Medical Evaluation/Physical Evaluation Board (MEB/PEB) systems or Veterans Administration Disability Processing or work with a Veterans Service Organization that assist Veterans with initiating Disability Applications.
 • Demonstrated communication skills and the ability to work collaboratively with counterparts to help them achieve goals through the provision of quality advice, support, and mentoring.
 • Demonstrated leadership experience or training in implementing programs that impact Culture Change or improved performance.
Desired Skills and Experience:
• Proven self-starter who can be successful working independently at various organizational levels and with executives/managers/leaders/staffs from multiple functional areas.
• Proven success in Healthcare Management, Teambuilding, organizational capacity building and demonstrated ability to mentor and coach others.
• Demonstrated ability to work in an environment with limited resources and to apply innovative and creative solutions to resolve problems.
• Demonstrated creative problem solving skills and the ability to work independently or as part of a team.
• Exceptional interpersonal skills, preferably with experience in mentoring, training, and living in an international setting and working with Foreign National personnel systems.

Specific Tasks:
• Act as the principle advisor to the MoD and the U.S. country team for Wounded Warrior and military health care program development in Georgia.
• Assist the MoD in developing, writing policies and procedures, and implementing an integrated medical evaluation system that can assess fitness for duty determination and assignment of disability ratings.
• Assist the MoD in developing organizational structure and document Wounded Warrior and military health care roles, responsibilities, position descriptions, policies, and procedures.
• Coordinates MoD requests for reach-back support to address Wounded Warrior and military health care requirements for advice and assistance.

Additional Requirements:
• Incumbent must be able to obtain and maintain a SECRET security clearance.
• Incumbent must be available for detail from their home organization for a period of 12-24 months, not to include five weeks of MoDA training.
• The selected MoDA will do a Temporary Change of Station (TCS) move to Tbilisi for 12-24 months and will receive 5% post differential and 30% Cost of Living Allowance (COLA) while assigned to post. COLA is calculated based on the comparative cost-of-living at the foreign post versus the cost-of-living in Washington DC. COLA is not a direct calculation of base salary multiplied by the COLA percentage, but rather a percentage of spendable income as determined by the Department of State. For more information about COLA, go to: https://aoprals.state.gov/content.asp?content_id=245&menu_id=74
• This position is eligible to receive Relocation Incentive Pay in accordance with 5 U.S.C. § 5753 and DSCA policy.
• It is incumbent upon the applicant to understand the entitlements when considering applying for this position, and it is recommended that applicants seek guidance from their organization's payroll activity to better understand how the entitlements are calculated and their impact on the applicant's personal income.

Interested applicants should submit the following:
1. Cover letter
2. Resume
3. Current SF-50 (redacted, no SSN)

HOW TO APPLY: Submit application package to the MoDA Program Office email address:
dscncr.bpc.list.moda@mail.mil
Applications are due NLT 15 OCT 2018. Competitive applicants will be contacted for a telephone interview. Throughout the process, reference and background checks will be completed.