Cyber Security Ministry of Defense Advisor (MoDA) – Romania
Position Description

*Applicants must be current, permanent, DoD Civil Service employees to be eligible*

**COCOM:** EUCOM  
**Location:** Bucharest, Romania  
**Grade:** GS-13/14/15  
**Function:** Cyber Security  
**Pre-deployment Training:**
  - Class 28 begins January 2019, deployment March 2019
  - Class 29 begins April 2019, deployment June 2019

**Clearance Level:** Secret  
**Position Title:** Cyber Security Senior Advisor  
**Tour length:** 12 to 24 months

**Background:** The Ministry of Defense Advisors (MoDA) Program is designed to forge long-term relationships that strengthen a partner state's defense ministry. The program matches senior Department of Defense (DoD) civilians with partner ministry counterparts in similar functional areas. Selectees must complete a comprehensive and highly tailored 5-week training course prior to deployment. Training includes advising and mentoring skills, capacity building, operational readiness, as well as history, culture, and language training. Instruction is reinforced by engagement scenarios using native speaking role players.

The Romanian Ministry of National Defense (MoND) is establishing a Cyber Defense Command (CDC) by combining multiple, existing commands and directorates into one entity. The MoDA Cyber Security Advisor will assist in mapping the process through which the command will be established and development of the necessary capabilities. The Cyber Security Advisor will also support C4 and potentially ISR development initiatives. Being embedded into Defense Staff, this advisor may also assist with other, related initiatives.

**Specific Tasks:**
- Support the establishment of a Cyber Defense Command under the MoND, including a robust organizational assessment and the implementation of recommendations and findings.
- Assist in developing cyber defense capabilities focused on protecting critical defense infrastructure, information systems, MoND installations and facilities, communications networks, and tactical ground communications.
- Assist the Romanian MoND in either leading or supporting an interagency framework that would strengthen Romanian cyber defense capabilities.

**Desired Knowledge, Skills and Experience:**
- Demonstrated communication and interpersonal skills, including the ability to work collaboratively with counterparts to help achieve goals through the provision of quality advice, support, and mentoring.
- Proven self-starter who can be successful working independently or within a team at various organizational levels and with executives/managers/leaders from multiple functional areas and organizations.
- Proven success in organizational capacity building, and demonstrated ability to share knowledge, mentor, and coach others.
- Demonstrated ability to work in an environment with limited resources and to apply innovative and creative solutions to solve problems.
- Experience developing and coordinating policies and strategies within one or more of the
above functional areas for the purpose of developing national-level defense capabilities.

- Experience with training and working internationally with partner governments or their militaries is desired.
- Interest in learning a foreign language and demonstrated ability to adapt to a diverse cultural environment.

**Additional Information:**

- Incumbent must be able to obtain and maintain a SECRET security clearance.
- Incumbent must be available for detail from their home organization for a period of 12-24 months, not to include five weeks of MoDA training.
- The selected MoDA will make a Temporary Change of Station (TCS) move to Bucharest for 12-24 months and, in lieu of locality pay, will receive post differential and Cost of Living Allowance (COLA) while assigned to post. COLA is calculated based on the comparative cost-of-living at the foreign post versus the cost-of-living in Washington DC. COLA is not a direct calculation of base salary multiplied by the COLA percentage, but rather a percentage of "spendable income" as determined by the Department of State. For more information about COLA, go to: https://aoprals.state.gov/content.asp?content_id=245&menu_id=74
- This position is eligible to receive Relocation Incentive Pay in accordance with 5 U.S.C. § 5753 and DSCA policy.
- It is incumbent upon the applicant to understand the entitlements when considering applying for this position, and it is recommended that applicants seek guidance from their organization's payroll activity to better understand how the entitlements are calculated and their impact on the applicant's personal income.

**Interested applicants should submit the following:**

1. Cover letter
2. Resume
3. Current SF-50 (redacted, no SSN)

**HOW TO APPLY:** Submit application package to the MoDA Program Office email address: dsca.ncr.bpc.list.moda@mail.mil

Applications are due NLT 30 November 2018. Competitive applicants will be contacted for a telephone interview. Throughout the process, reference and background checks will be completed.