Military Education Advisor Ministry of Defense Advisor (MoDA) Uzbekistan

Position Description

*Applicants must be DoD Civil Service in the GS 13/14/15 pay grades or Title 10 Faculty to be eligible*

**COCOM:** CENTCOM

**Location:** Tashkent, Uzbekistan

**Grade:** GS-13/14/15

**Function:** Military Education Advisor

**Pre-deployment training:** Class 29 begins April 2019, deployment June 2019

**Background:** The Uzbekistan Armed Forces Academy (AFA), in coordination with the Defense Education Enhancement Program (DEEP) has taken steps to update and modernize a department in its mid-level officer Professional Military Education (PME) course with experience gained from recent NATO and U.S. operations. Over the last two years the Uzbek AFA has engaged the U.S. DEEP program and developed a Joint Strategic Plan. The advisor will complement efforts under the DEEP Strategic Plan and expand U.S.-led engagement at the AFA beyond the currently agreed subject matter. The advisor will assist the Uzbek AFA to introduce concepts relevant to transforming its faculty and curriculum development processes, build capacity so that the teaching faculty can sustain its own academic programs, and produce graduates knowledgeable about NATO and other partner nation operational experience.

**Desired Skills and Experience:**

- Minimum 7-10 years of experience conveying/implementing modern teaching techniques addressing curriculum and lesson plan development, learning objective identification, readings selection, question formulation, use of the media, and student knowledge measurement
- Minimum 7-10 years of experience with War College or Staff College (or equivalent) curriculum development
- Minimum 7-10 years of experience instructing or implementing graduate-level seminar instruction including discussion-based approaches such as case studies, Socratic questioning, teleconferences, practical exercises, and synchronous or asynchronous e-learning.
- Proven familiarity with research methods and writing for academic publication.
- At least 5 years of experience as a faculty member at a U.S. War College, Staff College, or equivalent
- Familiarity with DEEP and NATO strategic goals as it relates to military education.
- Demonstrated communication skills and the ability to work collaboratively with counterparts to help them achieve goals through the provision of quality advice, support, and mentoring.
- Proven self-starter who can be successful working independently at various organizational levels and with executives/managers/leaders/staffs from multiple functional areas
- Proven success in individual and organizational capacity building and aptitude to share knowledge, mentor and coach others
- Demonstrated ability to work in an often ambiguous environment with limited resources and to apply innovative and creative solutions to resolve problems
- Demonstrated creative problem solving skills and the ability to work independently or as part of a team
• Exceptional interpersonal skills, preferably with experience in mentoring, training, and living in an international setting
• Willingness and ability to partner with AFA counterparts and students on a daily basis
• Strong interest in learning a foreign language and ability to adapt to a diverse cultural environment
• Fluency in Russian (Reading/Listening/Speaking) is desired, but not required

Specific Tasks:
• Conduct faculty development seminars to demonstrate modern teaching methods and encourage critical thinking
• Assist with curriculum development focused on developing critical thinking about modern warfare with special emphasis on military operations in Afghanistan and Iraq, counterinsurgency/low intensity conflict, civil-military relations, law of armed conflict, theoretical approaches to military analysis, and defensive and offensive operations
• Teach classes on modern warfare with special emphasis on military operations in Afghanistan and Iraq, counterinsurgency/low intensity conflict, civil-military relations, law of armed conflict, and defense
• Assist with the development and execution of AFA brigade-level exercises
• Identify organizational shortfalls or process gaps, build consensus, reach agreement, document conclusions, and monitor implementation of policies across all AFA functional areas
• Advance and support other security cooperation efforts, such as improving the sustainability of U.S. military sales and FMF activities, coordinating and harmonizing other institutional capacity building efforts, and identifying opportunities to improve the integration of IMET, regional centers, and other education & training programs with their advisory efforts

Additional Requirements:
• Incumbent must have and maintain a SECRET security clearance.
• Incumbent must be available for detail from their home organization for a period of 12 to 24 months, not to include five weeks of MoDA training. Expected start date in Tashkent is June 2019.
• The selected MoDA will make a Temporary Change of Station (TCS) move to Tashkent for 12-24 months and, in lieu of locality pay, will receive post differential and Cost of Living Allowance (COLA) while assigned to post. COLA is calculated based on the comparative cost-of-living at the foreign post versus the cost-of-living in Washington DC. COLA is not a direct calculation of base salary multiplied by the COLA percentage, but rather a percentage of "spendable income" as determined by the Department of State. For more information about COLA, go to: https://aoprals.state.gov/content.asp?content_id=245&menu_id=74
• This position is eligible to receive Relocation Incentive Pay in accordance with 5 U.S.C. § 5753 and DSCA policy.
• It is incumbent upon the applicant to understand the entitlements when considering applying for this position, and it is recommended that applicants seek guidance from their organization's payroll activity to better understand how the entitlements are calculated and their impact on the applicant's personal income.
Interested applicants should submit the following:

1. Cover letter
2. Resume
3. Current SF-50 (redacted, no SSN)

HOW TO APPLY: Submit application package to the MoDA Program Office email address: dsca.ncr.bpc.list.moda@mail.mil

Competitive applicants will be contacted for a telephone interview. Throughout the process, reference and background checks will be completed.