

## Employment Preferences specific to NAF

1. Spouse preference applies to jobs graded at NF-3 and below, and the positions pay at hourly rates. Preference applies to any job that is open to competition in accordance with merit staffing practices. Spouse preference is available once for each permanent relocation of the military sponsor or in surrounding localities to which a spouse is willing to travel daily.

Preference is given for each permanent move until the spouse: Accepts or declines a continuing position without time limits; Fails to maintain eligibility; Is no longer eligible for appointment in accordance with the pertinent authority; or Is no longer interested in being referred. The spouse must be married to the military sponsor before reporting at the new duty station.

Spouses may apply for preference as early as 30 days before the active duty spouse's reporting date. Spouse preference is not applicable for a permanent move that is in conjunction with the retirement or separation of the military member.

2. Reemployment Priority Lists (RPL) are available to NAF employees separated by Business-Based Action. Separated employees shall have priority placement in the NAF activity from which separated and priority consideration rights at other NAF activities in the same commuting area.

Separated employees can remain on the RPL until reemployed, but no longer than one year from the date of their separation. Selection of an individual from the RPL is a noncompetitive recruitment action.

3. Veterans Preference hiring laws do not apply to NAF employment.