

DEPARTMENT OF DEFENSE

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE 4800 MARK CENTER DRIVE ALEXANDRIA, VA 22350-1100

FOR: CIVILIAN PERSONNEL POLICY COUNCIL MEMBERS

S RGANTET 24 Jul 18

FROM: Defense Civilian Personnel Advisory Service Director, Ms. Ronna Rowe Garrett

SUBJECT: Public-Private Talent Exchange

SUSPENSE: N/A

ACTION: Disseminate to Talent Development and Employment Human Resource Practitioners; Annual Reporting Requirement 31 Dec.

REFERENCES: Deputy Secretary of Defense Memorandum, "Public-Private Talent Exchange" dated July 19, 2018 (attached).

BACKGROUND/INTENT: The Deputy Secretary of Defense Memorandum conveys procedures for implementing a Public-Private Talent Exchange that provides the Department of Defense (DoD) the ability to exchange talent with private-sector organizations, pursuant to section 1599g of title 10, United States Code.

Section 1599g states that the Secretary of Defense may, with the agreement of a private-sector organization and the consent of the employee, arrange for the temporary assignment of an employee to such private-sector organization, or from such private-sector organization to a DoD organization.

The authority to assign and extend DoD employees to private-sector organizations and the approval of assignments of private-sector employees to DoD organizations under the Public-Private Talent Exchange (PPTE) may be used by the Secretaries of the Military Department and Directors of Defense Agencies and Directors of DoD Field Activities with independent appointing authority for themselves and their serviced organizations as defined by their respective DoD chartering directives and the Chief Management Officer for the Office of the Secretary of Defense, hereafter referred to as "DoD Components."

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Attachment: As stated