## You Want to Learn More About Coaching...



# What is Coaching?



Coaching is a <u>confidential</u> client-driven process, where a professional coach helps the client identify and take actions towards specific goals.

The goal of coaching is to help the client expand his/her view of their own potential and empower them to take action towards personal and professional objectives.

## What coaching is not...

- > Therapy
- Mentoring
- Consulting
- Directing or solving problems for you

#### Your coach will ...

- Offer you a unique and confidential opportunity for analysis, reflection and conscious action
- Listen carefully and unconditionally support your goals, needs and values
- > Help you reflect to reach deeper understanding and identify sustainable positive change
- Ask powerful questions to discover multiple options
- Assist you in setting measurable objectives to reach your goals
- Hold you accountable for actions you commit to
- ➤ Help you celebrate success!

# Client responsibilities to the coaching relationship...

- Commit to the process
- ➤ Have a specific goal and priority for each session
- ➤ Take responsibility for what you want to get out of it Be Bold
- Stay focused and speak honestly
- > Respect scheduled appointments
- Let your coach know if you are not immediately getting what you need

Research more on the Federal Coach Network

Research more about professional coaching

