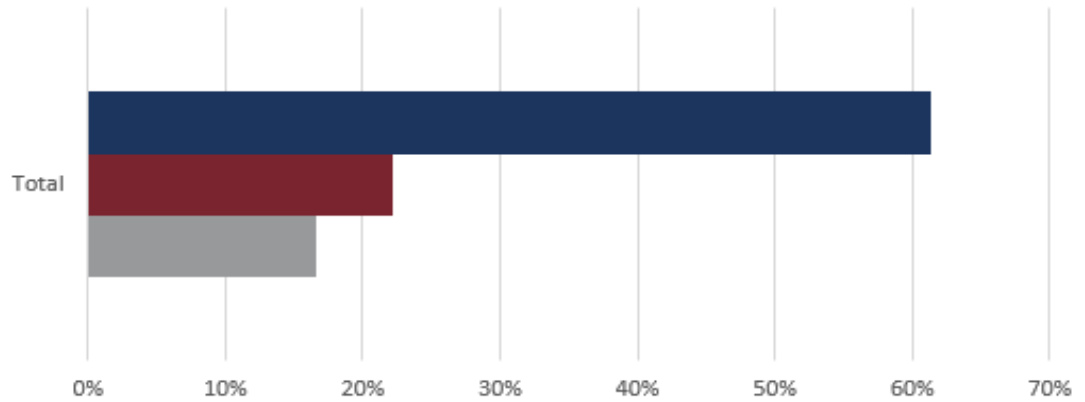


FERS Participation



	Total
■ 5% or more	61.4%
■ Less than 5 %	22.1%
■ Not Participating	16.5%

CMIS data as of November 2020