

Jim Buchman

Acting Chief Learning Officer/Director of Talent Development Defense Civilian Personnel Advisory Service



Mr. Jim Buchman is currently serving as Acting Chief Learning Officer/Director of Talent Development and as Chief, DoD Leader Development Programs with the Defense Civilian Personnel Advisory Service (DCPAS). In this capacity, he oversees planning and execution of the Department's Career and Professional Development and Human Resources Functional Community portfolios, as well as its enterprise civilian leader development programs. The latter include the Defense Civilian Emerging Leader Program (DCELP), Executive Leadership Development Program (ELDP), Defense Senior Leader Development Program (DSLDP), White House Leadership Development Program (WHLDP), and Vanguard

Senior Executive Development Program.

Jim is a retired U.S. Air Force Colonel who served 25 years on active duty in a wide array of diverse and culturally complex international affairs, training, and education environments. He performed duties as a KC-135 instructor and evaluator navigator; foreign liaison officer; recruiting squadron commander; director of staff for a combat search and rescue wing; deployed training advisor; and international program manager. In particular, he served at the Air Force's primary leadership development school as a classroom instructor, faculty lecturer, and director of curriculum. He oversaw course development using Instructional Systems Design methods to build, maintain, and deliver courseware for a 14,000- person annual military, civilian, and international student population.

Upon his active duty retirement, Jim worked first as an industry consultant providing his expertise to a variety of companies looking to expand their customer reach. He later entered the Federal Civil Service with the Defense Security Cooperation Agency in Washington, DC. In that role he managed over \$129 billion in Foreign Military Sales programs while synchronizing the support activities of multiple U.S. Government and international stakeholders prior to assuming his current duties with DCPAS.

Jim is certified as a Project Management Professional (PMP), as an Associate Certified Coach (ACC) from the International Coaching Federation, and as facilitator for both the Myers-Briggs Type Indicator (MBTI) personality profile and EQ-i/EQ360 Emotional (Intelligence) Quotient Inventory. He earned a Bachelor of Science degree in Meteorology from the University of Wisconsin-Madison, a Master of Arts degree in Computer Resources and Information Management from Webster University, and a Master of Arts degree in National Security and Strategic Studies from the Naval War College.