



## 2021 Federal Benefits Open Season

On September 2, 2021, the Office of Personnel Management issued [Benefits Administration Letter \(BAL\) 21-401](#), which is first in the series of BALs providing guidance for the 2021 Federal Benefits Open Season for Appropriated Fund employees. Additional BALs are expected to be issued in September and early to mid-October.

This Open Season runs from Monday, November 8, 2021 through Monday, December 13, 2021. The event is for eligible appropriated fund employees and retirees. During this period, employees can enroll, change plans, change enrollment type, or cancel their enrollment for the Federal Employees Health Benefits Program and/or the Federal Employees Dental and Vision Insurance Program. They can also newly enroll or re-enroll in the Federal Flexible Spending Account Program. The annual Open Season is an ideal time for employees to assess their benefits and make changes as appropriate.

OPM expects agencies to apprise employees of Open Season dates, changes permitted, and how to make changes. Agencies should also ensure timely processing of Open Season actions.

Please review BAL 21-401 for details, including the OPM Open Season events timeline and pre-Open Season educational materials.



**Health (FEHB)**



**Dental/Vision (FEDVIP)** 



**Flexible Spending  
Accounts (FSAFEDS)**

*Questions?*

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