



























































































# CB Effects (ICPA Actions)

---

- CB lists should be reviewed quarterly to detect any errors or changes as soon as possible.
- Always do form CA-3 when there is a RTW (or a work stoppage) and generate a job offer in writing whether temporary or permanent. Ensure RTW date is verified.



# CB Effects (ICPA Actions)

- Check with your Command about policy and process for job offers and placement for IW. Ensure they know how to incorporate the help of field nurses (FN) and RC's when made available. If there is no policy or process in place, work with your Command and MA to create a streamlined process.
  - Should include risk assessments for bringing IW back to work.



# CB Effects (ICPA Actions)

- Look at the medical in file to see if injury has resolved or restrictions have been established/lifted/changed.
- If IW is on the PR for total disability but the CA-1032 has information about them working, please advise MA and CE.
- Provide accurate pay rate information on CA-7s and when CE reaches out for pay rate information. Providing pay rate information in a timely manner to OWCP ensures IW is paid correctly, creates less over/underpayments.



# Check Your Knowledge

---

## TRUE OR FALSE:

**By establishing an LWEC on a PR case, it would result in a decrease in CB costs.**



# Answer

---

**TRUE.**

Unlike total disability wage loss compensation (PR), LWEC compensation (PW) is calculated by OWCP using the Shadrick formula giving consideration to an IW's work capacity and actual or constructed earnings. The IW's actual or constructed earnings result in a lower 28-day PW compensation payment, when compared to the total disability PR compensation payment, which will in turn decrease the agency's CB costs.

















# Questions?

## Please take a moment to provide us your feedback

You can scan the QR code or go to:

<https://forms.osi.apps.mil/r/DJCJgsuUwP>

Injury Compensation Single Topic  
and Study Session Assessment

