

# MENTORING at NAVAIR



## CONNECTING PEOPLE AND DEVELOPING CAREERS



**Mentoring is a reciprocal and collaborative partnership** that most often occurs between an experienced person (mentor) and less experienced person (mentee) for the purpose of the mentee's growth, learning, and career development.

**The NAVAIR Mentoring Program provides a flexible, dynamic, cross functional approach** to forming mentoring partnerships. It provides a unique blend of mentoring solutions, which enables both mentor and mentee participants to capitalize on each other's experiences to gain a multitude of benefits.



### Personal & Professional Development

With a personalized, 1-on-1 focus, you can expect faster and more sustainable personal growth and professional accomplishment.



### Rewarding Connections & Expanded Network

By connecting with mentors, you will build meaningful personal and professional relationships that expand your network and pave the way for enhanced collaborations.



### Career Confidence & Satisfaction

Through a mentor's guidance, support, and encouragement, you will gain confidence and satisfaction in your career.



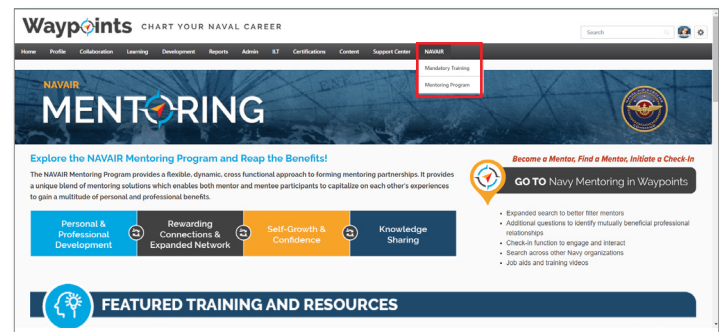
### Wisdom & Knowledge Sharing

Access diverse perspectives and exchange experiences, information, and ideas with knowledgeable professionals that will help you perform at higher levels.

## VISIT WAYPOINTS TODAY!

**Learn more about the Mentoring Program at NAVAIR**

- Access featured training and resources
- Read the Mentoring Minute newsletters
- Watch national mentoring event speakers
- Learn about the Mentor of the Year Award
- Contact your site mentoring lead



### ADDITIONAL RESOURCES

- Visit Waypoints @ <https://don.csod.com>
- Visit the [DON Mentoring Page in Waypoints](#)
- Email NAVAIR Mentoring Program Manager, [Ambus Hunter](#)
- For all other questions about Waypoints, visit the [Support Center](#) or the [NAVAIR Waypoints Technical Support Community](#)