

SSP MENTORING PROGRAM FACT SHEET



WHAT IS MENTORING?

Mentoring is a natural way to shape and develop the workforce by partnering an experienced person (mentor) with a less experienced person (mentee). Mentoring is a reciprocal, collaborative partnership that enables both parties to learn and grow together.

Mentoring and coaching are complimentary in that ***Mentoring*** is designed to aid with career development; while ***Coaching*** is empowering, designed to unlock potential and highlight strengths.

WHY JOIN THE SSP MENTORING PROGRAM?

The SSP Mentoring Program provides a flexible, dynamic, cross-functional approach to forming mentoring partnerships. It provides a unique blend of mentoring solutions which enables both mentor and mentee participants to capitalize on each other's experiences.

A true mentoring relationship is transformative both personally and professionally for the mentee and mentor. Transformation is essential for growth and enables our workforce to meet long-term organization needs.

There's power in collective wisdom, shared expertise and ideas across the organization. This program supports connection, communication and collaboration within SSP.

HOW TO GET STARTED!

For potential mentees, you can connect with a mentor who can offer insight, advice, and help you navigate the next stage(s) of your career using the [Mentoring Portal in Waypoints](#).

For potential mentors, you can register to become a mentor in Waypoints. This is a great opportunity to give back, improve leadership skills, refine other skills and build networks.

Information regarding resources and upcoming events can be found on the SSP Mentoring Webpage.

QUESTIONS?

Please contact Workforce Development at: workforcedevelopment@ssp.navy.mil.

RESOURCES:

SSP Mentoring Webpage: <https://web.swsnet.ssp.navy.mil/workforce-development/mentoring-corner>

Waypoints Mentoring Tool: https://don.csod.com/catalog/CustomPage.aspx?id=221000448&tab_page_id=221000448

ELIGIBILITY:

- All SSP civilians and military personnel are encouraged to participate.
- Contractor employees may not formally participate in the Mentoring Program unless participation is included as part of their statement of work.

PROGRAM FEATURES:

- Formalized or informal program designed to assist in meeting developmental objectives or requirements.
- Opportunity to review current listing of registered mentors.
- Encourage knowledge sharing.
- Dedicated Program Managers and representatives available to assist.
- Support from senior leadership and supervisors.