







Associate Directors:

Melissa

Rubenstein

Consondra Christopher-Davis **Robert Everett**

- Program Evaluation & Accountability
- Competency Development & Management
- Workforce Analytics & Forecasting
- Workforce Planning & Shaping Employee Engagement/
- FEVS • HR Transformation Team



Compensation

Rocky Weaver

Associate Directors:

Desiree Seifert LaToya Bedgood Aquila Stewart Rosemary Meriwether

- Strategic Recruitment
- Veterans Programs Fellows/Students
- Transition Programs
- Staffing
- Hiring Authorities
- Compensation Overseas Allowances
- Classification
- Civilian Deployment DoD-EC

NAF Policy Taiwanna Smith

Associate Directors:

Itzel Santana Karl Fendt

- Federal Insurance Programs
 - Federal Retirement Programs
 - Injury Compensation
 - Unemployment Compensation
 - NAF HR Policy Special Salary Rates
 - Wage Surveys Work-life Programs
 - Training & Credentialing



Development

Associate Directors: Dr. Gina Eckles Dr. Hakim Allah

- Chief Learning Officer
- Center for Talent Development
- Leadership Development
- HR Functional Community
- Coaching/Mentoring
- Broadening Opportunities
- Free/Reduced Cost Courses
- Employee Career Maps Individual/Org
- Assessments NCED-Norman, OK



Employee

Associate Directors:

Tracy Coleman Dr. Daramia Hinton

- **Labor Relations**
- **Employee Relations**
- Recognition & Awards Performance
- Management Workplace Violence
- Suitability



Resource Management

Carly Hall

Manage Executive Performance Appraisal

- Manage Defense Talent Management System
- Executive Management Training
- Executive Performance Management Policy
- Talent Management Policy
- **Executive Development**
- **Executive Advisory** Services



Enterprise Solutions & ntegration

David Bacon

Associate Directors:

Andrea Wagenbach Vacant

- Advance Analytics/Decision Support w/ HR Dashboard Integration
- Change Management
- Design/Develop/Sustain HRIS Systems
- Develop HRIS related Competency/Credentialing/& Learning Tracks
- Implement Agile HRIT Functional Requirements to Streamline Enterprise Solutions
- Evaluate OPM APPs to achieve ROI for DoD talent
- Execute UAT / Training
- HRIT Policy & Workforce Development
- Oversight of CHRM-IT Portfolio
- Support Digital Transformation/ Technology Innovation for Business Processes

(A) = acting

POC: Todd Charette, todd.j.charette.civ@mail.mil As of January 8, 2025