

From: [Defense Civilian Personnel Advisory Service](#)
To: [Simelton, Orlando K CIV DODHRA DCPAS \(USA\)](#)
Subject: DCPAS Message 2025067 - Call for Nominations and Rotational Assignments for the President's Management Council Interagency Rotation Program, Fiscal Year 2026 Cohort
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DCPAS Message 2025067

SUBJECT: Call for Nominations and Rotational Assignments for the President's Management Council Interagency Rotation Program, Fiscal Year 2026 Cohort

ACTION: Disseminate to Department of Defense (DoD) Human Resources Managers and Practitioners

SUSPENSE: Nominations for this Cohort are due by June 27, 2025.

REFERENCE: U.S. Office of Personnel Management (OPM) Memorandum, "The President's Management Council Interagency Rotation Program," dated September 28, 2015,
<https://www.chcoc.gov/content/president%E2%80%99s-management-council-interagency-rotation-program>

BACKGROUND: This is a call for nominations and rotational assignments for OPM's President's Management Council Interagency Rotation Program (PMC IRP) Fiscal Year 2026 Cohort. The referenced memorandum outlines the PMC IRP as a six-month interagency broadening opportunity, with a potential three-month extension, for eligible high-caliber employees in grades GS-13 through GS-15 (or equivalent). Participants complete broadening assignments offered by Federal Agencies within the National Capital Region.

Although OPM has not yet released specific information or guidance regarding the next Cohort—including firm dates or updates to the application package—DoD will proceed with this call for nominations and assignments. This proactive approach gives organizations and employees ample time to advertise the opportunity, assemble application materials, and thoroughly vet high-quality packages. This approach mitigates the risk of missing a short suspense window should the program move forward as planned, a risk deemed greater than that of the cohort's cancellation. The most current background information and submission templates, including the Application Guide, Experience Description Form, and Employee Statement of Interest, are available on the DCPAS Talent Development website at <https://www.dcpas.osd.mil/learning/broadening/managementcouncilinteragencyrotation>

DoD Components, Defense Agencies, and DoD Field Activities must offer two reciprocal rotational assignments to participants from other Federal Agencies. These rotational assignments provide participants with opportunities for professional growth and the development of two to three primary Executive Core Qualifications (ECQs) identified by both the participant and their supervisor. Assignments should include elements such as senior-level mentorship, access to senior-level meetings, shadowing opportunities with senior leaders, and project/program/policy management experience.

The Department has 20 nomination slots. The Departments of the Army, Navy, and Air Force may each submit four nominees, contingent upon providing eight broadening assignments (two per nomination). The Office of the Under Secretary of Defense for Intelligence and Security, along with all other Defense Agencies and DoD Field Activities, may each submit one nominee and two corresponding broadening assignments. While OPM requires a Deputy Assistant Secretary or equivalent senior official to approve nominations, please contact Mr. Orlando Simelton, the DoD's PMC IRP Program Manager, to discuss signature options and to submit all nominations and assignments by June 27, 2025.

POINT OF CONTACT: Mr. Orlando Simelton, DCPAS Talent Development, Career & Professional Development Division, dodhra.mc-alex.dcpas.mbx.hrspas-ctd-broadening-team@mail.mil.

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