

Human Capital Strategic Advisory Group Monthly Organization Briefing Schedule

Month	Date	Invited Partners	DoD Talent Management Focus Area & Segment	HCOP Pillar(s)	Topical Areas
March 2025	19th	Deputy Director Army Civilian Personnel	Leadership & Management: Governance & Data Insights	HCOP 2: Cultivate, Manage, and Retain Top Talent HCOP 3: Advance Human Capital Management Program	Discuss talent governance models and the role of data in decision-making. Army and Intelligence Community perspectives.
April 2025	16th	Deputy Director, Human Capital Management Office, OUSD(I&S)	Acquire & Develop: Talent Pipeline for the Future	HCOP 1: Acquire and Shape a Resilient Workforce HCOP 2: Cultivate, Manage, and Retain Top Talent	Focus on sourcing, recruiting, onboarding, and developing skills for a future-ready workforce.
May 2025	21st	Deputy Director Navy Civilian Personnel	Thrive: Career Paths & Workforce Planning	HCOP 2: Cultivate, Manage, and Retain Top Talent	Explore strategic workforce planning, career pathing, and opportunities for growth within DoD. Navy and Policy perspectives.
June 2025	18th	Deputy Director Air Force Civilian Force Management	Acquire & Thrive: Attracting & Retaining Top Talent	HCOP 1: Acquire and Shape a Resilient Workforce HCOP 2: Cultivate, Manage, and Retain Top Talent	Discuss strategies for attracting and retaining top talent, including onboarding processes and competitive compensation and benefits. Air Force and Acquisition & Sustainment perspectives.

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July 2025	16th	Deputy Directory Manpower and Personnel, J1, The National Guard Bureau	Performance Management & Strategic Partnerships	HCOP 1: Acquire and Shape a Resilient Workforce HCOP 2: Cultivate, Manage, and Retain Top Talent	Examine the role of performance management in achieving strategic goals and the importance of partnerships in talent acquisition. Joint Staff and Comptroller perspectives.
August 2025	20th	Deputy Director (WHS)	Well-being and Professional Development	HCOP 1: Acquire and Shape a Resilient Workforce HCOP 2: Cultivate, Manage, and Retain Top Talent	Focus on prioritizing workforce well-being and professional development opportunities. National Guard and OSD perspectives.
September 2025	17th	Deputy Director of Human Resources (DFAS)	Employee Experience & Leadership Development	HCOP 1: Acquire and Shape a Resilient Workforce HCOP 2: Cultivate, Manage, and Retain Top Talent	Discuss strategies for creating a positive employee experience and developing effective leaders at all levels. WHS and DFAS perspectives.
October 2025	15th	Deputy Director, Human Resources (DLA)	Technology, Data & Diversity in Human Capital Management	HCOP 3: Advance Human Capital Management Program	Explore the use of technology and data-driven approaches to advance human capital management, with a focus on diversity and inclusion. DLA and DHRA perspectives.

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November 2025	19th	Deputy Director Army Civilian Personnel	Talent Acquisition: Strategies for Success	HCOP 1: Acquire and Shape a Resilient Workforce	Discuss successful talent acquisition strategies, including sourcing, recruiting, and onboarding, with a focus on attracting diverse talent. Army and Intelligence Community perspectives.
December 2025	17th	Deputy Director, Human Capital, OUSD(I&S)	Developing the Workforce of the Future	HCOP 2: Cultivate, Manage, and Retain Top Talent	Focus on learning and development initiatives, including assessments and upskilling programs, to prepare the workforce for future challenges. DoDEA and Research & Engineering perspectives.
January 2026	21st	Deputy Director Navy Civilian Personnel	Building a Culture of Engagement and Retention	HCOP 2: Cultivate, Manage, and Retain Top Talent	Discuss strategies for fostering employee engagement and retention, including career pathing, mentorship programs, and recognition initiatives. Navy and Air Force perspectives.
February 2026	18th	Deputy Director Air Force Civilian Force Management	Talent Management: A Strategic Imperative	HCOP 2: Cultivate, Manage, and Retain Top Talent	Highlight the importance of talent management as a strategic imperative for achieving mission success. Discuss policy implications and joint perspectives.

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March 2026	18th	Deputy Director Manpower and Personnel, J1, The National Guard Bureau	Recognizing and Rewarding Excellence	HCOP 2: Cultivate, Manage, and Retain Top Talent	Discuss the importance of recognizing and rewarding exceptional contributions and explore innovative approaches to rewards and recognition programs. National Guard and Army perspectives.