



White House Leadership Development Program

Fiscal Year 2027 - Cohort 12



Department of War Application

This application form is for use by DoW employees to submit their candidacy for DoW nomination to the White House Leadership Development Program (WHLDP). Selected DoW nominees will then complete the OMB/GSA application as part of the DoW's nomination package to the WHLDP Office.

Agency Training POCs and potential nominees should review all the content on the DoW's WHLDP Website: <https://www.dcpas.osd.mil/learning/civilianleaderdevelopment/whitehouseleadership>

DOW APPLICATION FORM INSTRUCTIONS:

- 1. Complete all fields on this form**, ensuring all information is correct and complete and that essays are within the character limits. Submit as a working PDF (NOT AN IMAGE SCAN)
- 2. Include a *Résumé***, no longer than 2 pages. Include DOD/DOW EDIPI in the header and repeat on each page. Do not use Summary or Objective paragraphs. Ensure each position includes the Position Title, Pay Plan, Occupational Series, Grade, Start and End Dates (Month/Year).
- 3. Include the most recent *Annual Performance Appraisal***. Rating must meet the eligibility requirement.
- 4. Include the *Supervisor Acknowledgment Form*** signed by your supervisor.

Name (Last, First, MI)

Department

Organization

Position Title

Pay Plan - Series - Grade

**Candidate
Phone**

Candidate Email

Supervisor Name

**Supervisor
Phone**

Supervisor Email

**Component Training
POC**

POC Phone

POC Email

Date

WHLDP Nominee Signature

Recent Work Experience

List the last three positions you've held, including Organization, Title, Pay Plan, Grade, Series and dates positions were held.

- 1.
- 2.
- 3.

Statement of Interest

The Vision of the White House Leadership Development Program is to cultivate transformational enterprise leadership at the center of government, building a more efficient and accountable federal workforce to improve the lives of the American people.

The Statement of Interest should be no more than 4200 characters, including spaces, and address the following topics:

- a. Why you want to be part of this program
- b. Your willingness to learn through discomfort
- c. Your willingness to practice and experiment
- d. Your willingness to give and receive feedback

DODEDIPI: _____

Assessment Questions

Please answer the following three questions separately in 1800 characters or less for each, including spaces (~5400 characters total):

1. If you are selected into the program, what do you hope to gain? What do you hope to give?
2. How will you succeed in a challenging work environment when faced with limited resources and ambiguity?

3. Select one Placement Opportunity of interest to you. Upon acceptance into the program, fellows are assigned to a placement aligned with current President Management Agenda (PMA) priorities and center -of-government needs. Nominees should identify one Placement Opportunity from the WHLDP materials that aligns with their background and interest, and briefly describe how they would advance the government's efforts, support Administration priorities, and strengthen enterprise operations if assigned to this area.

Placement Opportunities are listed on the WHLDP One-Pager Link: <https://www.dcpas.osd.mil/learning/civilianleaderdevelopment/whitehouseleadership>

Link to PMA: <https://www.performance.gov/pma/>