



White House Leadership Development Program

Fiscal Year 2027 - Cohort 12



Department of War Application

This application form is for use by DOW employees to submit their candidacy for DOW nomination to the White House Leadership Development Program (WHLDP). Selected DOW nominees will then complete the OMB/GSA application as part of the DOW's nomination package to the WHLDP Office.

Agency Training POCs and potential nominees should review all the content on the DOW's WHLDP Website: <https://www.dcpas.osd.mil/learning/civilianleaderdevelopment/whitehouseleadership>

DOW APPLICATION FORM INSTRUCTIONS:

- 1. Complete all fields on this form**, ensuring all information is correct and complete and that essays are within the character limits. Submit as a working PDF (NOT AN IMAGE SCAN)
- 2. Include a *Résumé***, no longer than 2 pages. Include DOD/DOW EDIPI in the header and repeat on each page. Do not use Summary or Objective paragraphs. Ensure each position includes the Position Title, Pay Plan, Occupational Series, Grade, Start and End Dates (Month/Year).
- 3. Include the most recent *Annual Performance Appraisal***. Rating must meet the eligibility requirement.
- 4. Include the Supervisor Acknowledgment Form** signed by your supervisor.

Name (Last, First, MI)

Department

Organization

Position Title

Pay Plan - Series - Grade

Candidate Email

**Candidate
Phone**

Supervisor Name

**Supervisor
Phone**

Supervisor Email

**Component Training
POC**

POC Phone

POC Email

Date

WHLDP Nominee Signature

Recent Work Experience

List the last three positions you've held, including Organization, Title, Pay Plan, Grade, Series and dates positions were held.

- 1.
- 2.
- 3.

DOW Statement of Interest

The Vision of the White House Leadership Development Program is to cultivate transformational enterprise leadership at the center of government, building a more efficient and accountable federal workforce to improve the lives of the American people.

The Statement of Interest should be no more than 4000 characters, including spaces, and address the following topics:

- a. Why you want to be part of this program
- b. Your ability to learn through discomfort
- c. Your ability to work in fast-paced, evolving environments
- d. Your ability to reflect, adapt, and adjust to meet the demands of complex and evolving challenges

DODEDIPI: _____

WHLDP Application Essay Questions

Please answer the following three questions separately in 4000 characters or less for each, including spaces (~12000 characters total):

1. Describe a time when you applied your technical expertise to address a challenge that aligned with a key Administration or agency priority. What was your role, what action did you take, and what was the outcome?(~4000 characters total)

DODEDIPI:

2. Give an example of a situation where you had to navigate ambiguity, shifting priorities, or policy changes. How did you adapt your approach, and what did you learn from the experience?
(~4000 characters total)

3. Tell us about a time when you received feedback or coaching that challenged your usual way of thinking or working. How did you respond, and how has it shaped your development as a leader?
(~4000 characters total)