

# Civilian Pay Job Processing Schedule



Agency	Pay Period Ending	HR Processing Timeline	Time and Attendance Timeline	Pay Processing	Pay Date
Navy Overseas/Shipyard	12/27/2025	12/26/2025	12/27/2025	12/28/2025	1/2/2026
	1/10/2026	1/9/2026	1/11/2026	1/12/2026	1/16/2026
	1/24/2026	1/23/2026	1/25/2026	1/26/2026	1/30/2026
	2/7/2026	2/6/2026	2/8/2026	2/9/2026	2/13/2026
	2/21/2026	2/20/2026	2/22/2026	2/23/2026	2/27/2026
	3/7/2026	3/6/2026	3/8/2026	3/9/2026	3/13/2026
All DoW (except Army), USAGM, VA, HHS, MSC	12/27/2025	12/27/2025	12/28/2025	12/29/2025	1/2/2026
	1/10/2026	1/11/2026	1/12/2026	1/13/2026	1/16/2026
	1/24/2026	1/25/2026	1/26/2026	1/27/2026	1/30/2026
	2/7/2026	2/8/2026	2/9/2026	2/10/2026	2/13/2026
	2/21/2026	2/22/2026	2/23/2026	2/24/2026	2/27/2026
	3/7/2026	3/8/2026	3/9/2026	3/10/2026	3/13/2026
Overseas Army/DoW Agencies	12/27/2025	12/28/2025	12/30/2025	12/31/2025	1/8/2026
	1/10/2026	1/11/2026	1/13/2026	1/14/2026	1/22/2026
	1/24/2026	1/25/2026	1/27/2026	1/28/2026	2/5/2026
	2/7/2026	2/8/2026	2/10/2026	2/11/2026	2/19/2026
	2/21/2026	2/22/2026	2/24/2026	2/25/2026	3/5/2026
	3/7/2026	3/8/2026	3/10/2026	3/11/2026	3/19/2026
Army/Energy	12/27/2025	12/29/2025	12/30/2025	12/31/2025	1/8/2026
	1/10/2026	1/13/2026	1/14/2026	1/14/2026	1/22/2026
	1/24/2026	1/27/2026	1/28/2026	1/28/2026	2/5/2026
	2/7/2026	2/10/2026	2/11/2026	2/11/2026	2/19/2026
	2/21/2026	2/24/2026	2/25/2026	2/25/2026	3/5/2026
	3/7/2026	3/10/2026	3/11/2026	3/11/2026	3/19/2026