

# Application for Defense Senior Leader Development Program (DSLDP)

## I) NOMINEE INFORMATION SHEET

**INSTRUCTIONS:** Please complete this application and submit along with other required documents sequentially and in one (1) PDF file or PDF Portfolio, with the file name:

CUI-Last Name, First Name (Component or Agency) DSLDP2027. Example: CUI-Williams, Thomas (Army) DSLDP2027

**Name:** \_\_\_\_\_  
*Prefix: Mr./Ms./Mrs./Dr.      First Name      Middle Initial      Last Name      Suffix: Jr./Sr.*

**Preferred name for Graduation Certificate:** \_\_\_\_\_  
*(e.g. Jane E. Doe; Jane E. Doe, PhD; Jane E. Doe, COL)*

**Organization/Agency** (please do not use acronyms): \_\_\_\_\_

**Component:**    \_\_\_ Army                      \_\_\_ Navy                      \_\_\_ Air Force                      \_\_\_ Intelligence  
                    \_\_\_ DoW Office/JS/DoW Agency/Field Activity : \_\_\_\_\_  
*(Specify agency in space provided)*

**Position Title:** \_\_\_\_\_

**Occupational Series (4-digit code):** \_\_\_\_\_ **\*CAC/EDIPI#:** \_\_\_\_\_

**Pay Plan/Pay Schedule:** \_\_\_\_\_ *If not GS, list equivalent GS Grade Level:* \_\_\_\_\_

**Date of Last Promotion (Month/Year):** \_\_\_\_\_

**Current Security Clearance:** \_\_\_\_\_ **Date Issued:** \_\_\_\_\_

**Work E-mail Address:** \_\_\_\_\_ **Office Phone Number:** \_\_\_\_\_

**Alt E-Mail Address:** \_\_\_\_\_ **Alt Phone Number:** \_\_\_\_\_

**Complete Organizational Mailing Address:**

\_\_\_\_\_  
*Number                      Street                      Suite*

\_\_\_\_\_  
*City                      State                      Zip*

**Nominee Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**\*\*Must provide CAC Employee Identification Number to Component Representative for application to be considered complete.**

# Application for Defense Senior Leader Development Program (DSLDP)

## II) SUPPLEMENTAL NOMINEE INFORMATION

### Supervisory Experience

Are you currently a supervisor? \_\_\_\_\_ Yes \_\_\_\_\_ No

If no, have you ever been supervisor? \_\_\_\_\_ Yes \_\_\_\_\_ No

Year you last supervised employees: \_\_\_\_\_

If yes, how long have you served as a supervisor? \_\_\_\_\_ Years \_\_\_\_\_ Months

How many people have you managed or supervised? \_\_\_\_\_

### Senior-level Professional Military Education

I have not already attended an in-resident Senior Service School (Joint Professional Military Education / War College)

Below Rank all Five JPME school in order of preference\*. (You are ineligible to select a JPME school from your employing Component; e.g. Army participants are ineligible to attend the Army War College).

School	Preferred Rank
Army War College	
Air War College	
Eisenhower School	
National War College	
Navy War College	

*\*Note: Although personal preference and Component recommendations will be considered for these Senior-Level Schools, the DoW Selection Board will make the final selection. Participants are expected to travel to the JPME school to which they are slated.*

I certify that all information contained in this application is true and accurate to the best of my knowledge. I also understand that a reasonable degree of functional, organizational and geographical mobility is expected in order to participate in the program.

\_\_\_\_\_  
Nominee's Signature

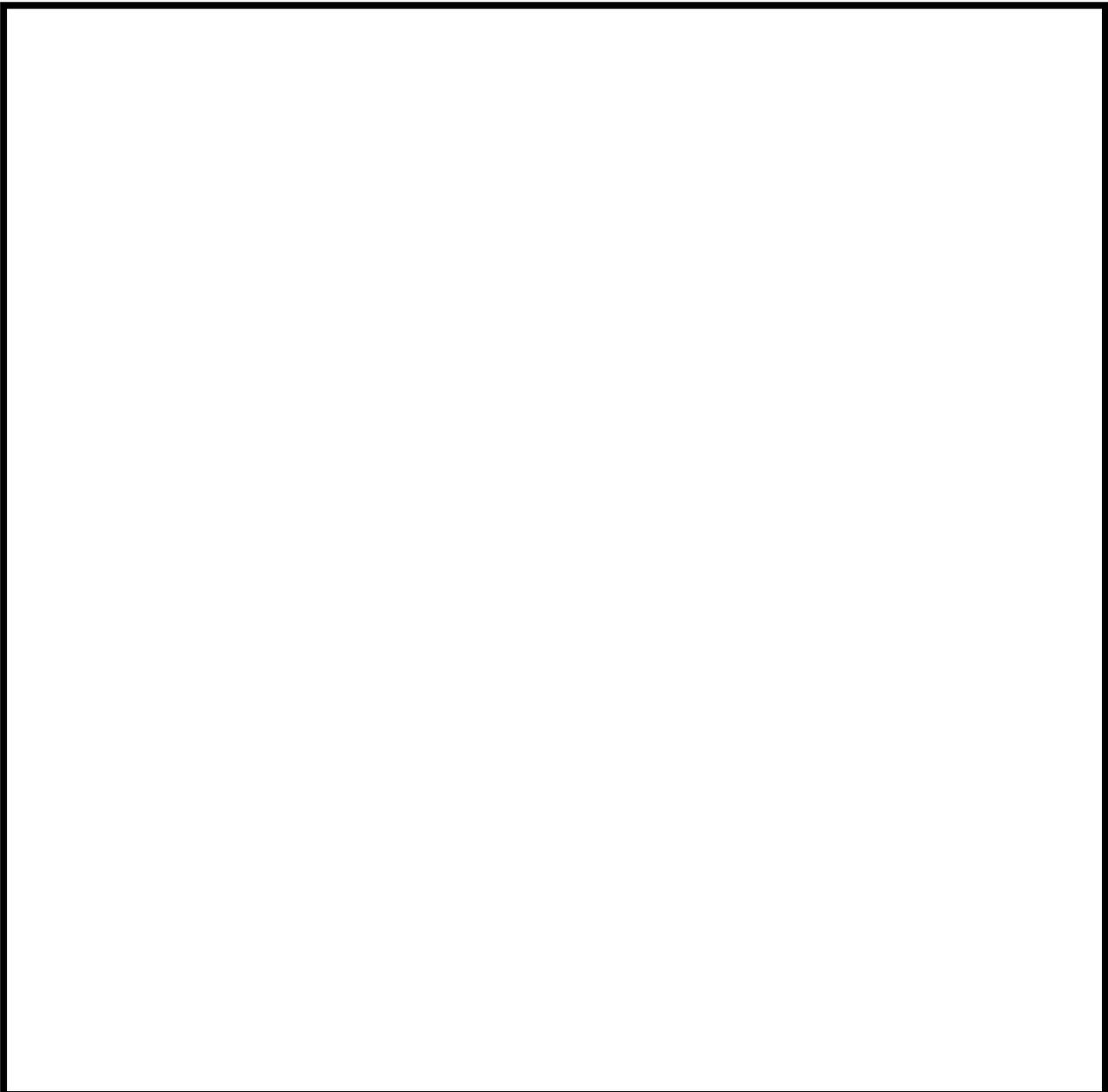
\_\_\_\_\_  
Date

# Application for Defense Senior Leader Development Program (DSLDP)

## III) STATEMENT OF INTEREST

The Statement of Interest should not repeat information in the resume, information sheet, or other supplemental materials required for specified program. Rather, it should focus on why you should be selected as a participant in the *DoW Defense Senior Leader Development Program*. In 500 words or less, address the following:

- What you consider to be your major strengths and qualifications for the program?
- What are the contributions you will add/bring to the program?
- How will attending the program fit into your professional career development plan?
- How will your participation in DSLDP benefit the Department of War?



# Application for Defense Senior Leader Development Program (DSLDP)

## IV) SUPERVISOR ASSESSMENT

*This part is to be completed by the nominee's immediate supervisor who is thoroughly familiar with his/her performance in order to assess his/her leadership potential.*

**Nominee's Name:** \_\_\_\_\_

**Current Position:** \_\_\_\_\_

**Current Position level:**  Employee  Team Leader  Supervisor

Please rate the nominee's PROFICIENCY in each of the following Executive Core Qualifications (this information is used only to obtain a "before and after" snapshot of the nominee):

Executive Core Qualifications	Current Proficiency		
	Needs Development <sup>1</sup>	Proficient <sup>2</sup>	Outstanding <sup>3</sup>
<b>Commitment to the Rule of Law and the Principles of the American Founding</b> - This core qualification requires a demonstrated knowledge of the American system of government, commitment to uphold the Constitution and the rule of law, and commitment to serve the American people.			
<b>Achieving Results</b> - This core qualification involves the demonstrated ability to achieve both individual and organizational results, and to align results to stated goals from superiors.			
<b>Merit and Competence</b> - This core qualification involves the demonstrated knowledge, ability and technical competence to effectively and reliably produce work that is of exceptional quality.			
<b>Driving Efficiency</b> - This core qualification involves the demonstrated ability to strategically and efficiently manage resources, budget effectively, cut wasteful spending, and pursue efficiency through process and technological upgrades.			
<b>Leading People</b> - This core qualification involves the demonstrated ability to lead and inspire a group toward meeting the organization's vision, mission, and goals, and to drive a high-performance, high-accountability culture. This includes, when necessary, the ability to lead people through change and to hold individuals accountable.			

<sup>1</sup> Applies the competencies in somewhat difficult situations; requires frequent guidance.

<sup>2</sup> Applies the competencies in difficult situations; requires only occasional guidance.

<sup>3</sup> Applies the competencies in exceptionally difficult situations; serves as a key resource and advises others.

# Application for Defense Senior Leader Development Program (DSLDP)

## Supervisory Narrative

In 250 words or less, provide a narrative that cites your unique perspective on the nominee's proficiencies indicated above.

## Supervisory and Leadership Endorsement

Based on my personal experience and discussions with this nominee, knowledge of his/her current/past performance, and review of his/her application package, this nominee is ready to participate in this program.

**Immediate Supervisor Title:** \_\_\_\_\_

**Immediate Supervisor E-mail:** \_\_\_\_\_

**Immediate Supervisor Phone:** \_\_\_\_\_

\_\_\_\_\_  
Immediate Supervisor Signature

\_\_\_\_\_  
Date

**Second Level Supervisor Title:** \_\_\_\_\_

\_\_\_\_\_  
Second Level Supervisor Signature

\_\_\_\_\_  
Date

# Application for Defense Senior Leader Development Program (DSLDP)

**Additional Organization/Activity Endorsement** (required only if the second level supervisor is not SES or General/Flag Officer level):

**Executive Title:** \_\_\_\_\_

\_\_\_\_\_  
Executive Signature

\_\_\_\_\_  
Date

## **Program Requirement to Graduate**

To Graduate, DSLDP participants must attend DSLDP Orientation, complete all seminars and associated requirements, the Defense Strategy Foundation Course, a Master's Degree at their designated war college (JPME), a four-month (or longer) Experiential Assignment outside the nominees current assignment, mentoring sessions with their assigned SES Executive Advisor, and six (6) coaching sessions with their assigned executive coach. Additionally, participants are required to meet regularly with their Accountability Partners and participate in a cohort Legacy Project. Participants who complete all of the program requirements will participate in a final structured interview to help discern the participant's ability in meeting or exceeding the targeted proficiencies of the critical leadership competencies.

## **Nominee Understanding of Program Requirements**

**I have read and understand the DSLDP program requirements above and acknowledge some requirements may involve time during regular duty hours to complete. I have also spoken with my organizational/Component leadership to ensure they understand these requirements as well.**

\_\_\_\_\_  
Nominee Signature

\_\_\_\_\_  
Date

## **Supervisor Understanding of Program Requirements**

**I have read and understand the DSLDP program requirements above and acknowledge some requirements may involve time during regular duty hours to complete. I will support this nominee's requirement to complete necessary pre-seminar work and online activities during normal work hours before attending the nominee's assigned war college.**

\_\_\_\_\_  
Supervisor's Signature

\_\_\_\_\_  
Date

# Application for Defense Senior Leader Development Program (DSLDP)

## V) COMPONENT REPRESENTATIVE / AGENCY TRAINING COORDINATOR ATTESTATION

### Nomination Package Elements

1. DSLDP Application (form)
  - I. Nominee Information Sheet
  - II. Supplemental Nominee Information Sheet
  - III. Statement of Interest (500 words or less)
  - IV. DSLDP Supervisor Assessment
  - V. Component Representative/Agency Training Coordinator Attestation
2. Resume (2 page limit)
3. Executive Core Qualifications (ECQ) Statements (One page per ECQ following the Challenge-Context-Action-Result (CCAR) Model)
4. Performance Rating (most recent)
5. Academic Transcript (for all degrees)
6. Biography (listing career chronology, college degrees and institutions, significant training, certifications, awards and honors, and professional memberships and associations)
7. Letter(s) of Recommendation - 1 required, up to 2 additional optional

I have reviewed the Nominee's complete application package and verify that it is complete, accurate, official documents are valid, and all required signatures are present.

All Nomination Package Elements will be put in order in one (1) PDF file or PDF Portfolio, with the file name **CUI-Last Name, First Name (Component or Agency) DSLDP2027**.

**Example: CUI-Williams, Thomas (Army) DSLDP2027.** All files will be sent via DoW SAFE or to the appropriate email in box and properly encrypted.

I have retained a completed and signed Standard Form 182 or other Continuing Service Agreement to serve in the Federal government for a minimum of three times the length of the JPME program after completing the program as required for attending the Joint Professional Military Education (JPME).

I have confirmed participant Organization/Agency/Component funding is available for all travel and per diem associated with approved DSLDP activities.

---

Component Representative / Agency Training Coordinator  
Signature

---

Date