

Deferred Resignation Program Separation Date and Processing Guidance

The information and resources below are provided to assist DoD Components with determining the effective date of separation under the Deferred Resignation Program (DRP).

➤ **Effective Date of Separation for DRP Participants Approved for Disability Retirement**

An employee approved for disability retirement participating in the DRP can remain on the agency rolls on administrative leave until the agreed upon separation date under the DRP, or they may retire earlier due to the approval of their disability retirement application.

➤ **DRP Separation Date**

For both OPM and DoD DRPs, once an employee communicates and agrees to a DRP separation date, that date should not change and is attested by the employee and the agency once signed in the DRP agreements.

For processing guidance, please reference the Guide to Processing Personnel Actions (GPPA) Chapter 30, which was annotated to include the legal authority code for the DRP on a disability retirement request for personnel action (see rules 2 and 11 from Table 30-A).

[OPM GPPA Chapter 30 Retirements.](#)

For further guidance, please review the DRP FAQs on the DCPAS website at [DCPAS Executive Orders and Memoranda Summaries: Guidance for Federal Policies](#) or contact your Agency Benefits Office or Servicing Center.



Questions?

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