

Reemployed Annuitant Decision Tables

The U.S. Office of Personnel Management released Benefits Administration Letter (BAL) 26-104 dated March 24, 2026, announcing a new tool for Federal agencies to use when reemploying Civil Service Retirement System (CSRS) and Federal Employees Retirement System (FERS) annuitants.

Each BAL attachment contains decision tables that detail the agency actions required for retirement coverage and benefits, health insurance, and life insurance for an annuitant upon appointment, separation, or death during reemployment. A list of resources is included along with each table to aid agencies in the counseling and processing of reemployed annuitant cases.

BAL 26-104, Reemployed Annuitant Decision Tables

<https://www.opm.gov/retirement-center/publications-forms/benefits-administration-letters/2026/26-104.pdf>

Decision Tables Upon Reemployment of an Annuitant

<https://www.opm.gov/retirement-center/publications-forms/benefits-administration-letters/2026/26-104a.pdf>

Decision Tables Upon Separation of a Reemployed Annuitant

<https://www.opm.gov/retirement-center/publications-forms/benefits-administration-letters/2026/26-104b.pdf>

Decision Tables Upon Death of a Reemployed Annuitant

<https://www.opm.gov/retirement-center/publications-forms/benefits-administration-letters/2026/26-104c.pdf>

Agencies should begin using the reemployed annuitant decision tables immediately when handling reemployed annuitant cases.



Questions?

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