



# White House Leadership Development Program Fiscal Year 2024 Cohort



## Department of Defense Application

*This application form is for use by DoD employees to submit their candidacy for DoD nomination to the White House Leadership Development Program (WHLDP). Selected DoD candidates will then complete the OMB/GSA application as part of the Deputy Secretary of Defense's nomination package to the WHLDP Office.*

**APPLICATION INSTRUCTIONS:**

1. Complete **all fields** on this form, ensuring all information is correct and complete and that essays are within the character limits.
2. Include a **resume in MS Word**, no more than 6 pages in length. Do not include any personal identifying information. Use your DOD EDIPI in 16pt font in the header as your identifier and repeat on each page. Do not use Summary or Objective paragraphs. Ensure each position includes the Position Title, Pay Plan, Occupational Series, Grade, begin date, and end date.
3. Include the **performance appraisal** with your last official rating of record.
4. Include the **Supervisor Acknowledgment** signed by your supervisor.

**Name (Last, First, MI)**

**Department**

**Organization**

**Organizational Title**

**Plan - Series - Grade**

**Candidate  
Phone**

**Candidate Email**

**Supervisor Name**

**Supervisor  
Phone**

**Supervisor Email**

**Component POC**

**POC Phone**

**POC Email**

\_\_\_\_\_  
Date

\_\_\_\_\_  
Candidate Signature

**DODEDIPI:** \_\_\_\_\_

DODEDIPI: \_\_\_\_\_

### **Recent Work Experience**

**List your current and two previous positions, including Organization, Title, Pay Plan, Grade, Series and dates positions were held.**

### Statement of Interest

**The Statement of Interest should be no more than 4,200 characters (approximately 700 words) and address the following questions:**

- *What does cross-agency leadership mean to you?*
- *Why do you want to be part of this program?*
- *What skills will you bring to this program?*

DODEDIPI: \_\_\_\_\_

**Please respond to the following prompt in 1,800 characters (approximately 300 words) or less.**  
*Identify one or two skillsets you hope to strengthen by participation in this program.*

DODEDIPI: \_\_\_\_\_

**Please answer the following question in 1,800 characters (approximately 300 words) or less.**

Upon acceptance into the program, WHLDP fellows are assigned to a rotation related to the President's Management Agenda (PMA). The President's Biden-Harris Management Agenda comprises three Priorities. Within each Priority, there are Strategies to achieve the Priority. Some Strategies are identified as Cross-Agency Priority (CAP) Goals. Often, placements are focused on these CAP Goals.

Link to PMA: <https://www.performance.gov/pma/>

*Select one CAP Goal of interest to you. If assigned to work on this goal, how would you further the government's efforts in accomplishing the goal?*