







Planning & Accountability

Consondra Christopger-Davis (acting)

Associate Directors:

Consondra Christopher-Davis **Robert Everett**

- Program Evaluation & Accountability
- Competency Development &
- Management Workforce Analytics &
- Forecasting Workforce Planning & Shaping
- Employee Engagement/ FEVS



Employment & Compensation

Rocky Weaver

Associate Directors:

Desiree Seifert LaToya Bedgood Aquila Stewart Rosemary Meriwether

- Strategic Recruitment
- Veterans Programs
- Fellows/Students **Transition Programs**
- Staffing
- Hiring Authorities
- Compensation Overseas Allowances
- Classification
- Civilian Deployment
- DoD-EC

Benefits, Wage & **NAF Policy**

Taiwanna Smith

Associate Directors:

Itzel Santana Karl Fendt

- Federal Insurance Programs
- Federal Retirement Programs
- Injury Compensation
- Unemployment Compensation
- NAF HR Policy Special Salary Rates
- Wage Surveys Work-life Programs

Training & Credentialing

Jim Buchman

Associate Directors:

Dr. Gina Eckles Dr. Hakin Allah

- Chief Learning Officer
- Center for Talent Development
- Leadership Development
- HR Functional Community
- Coaching/Mentoring
- Broadening Opportunities
- Free/Reduced Cost Courses
- Employee Career Maps
- Individual/Org Assessments
- NCED-Norman, OK



Employee

Lex Stanley

Associate Directors:

Tracy Coleman Dr. Daramia Hinton

- Labor Relations
- **Employee Relations**
- Recognition & Awards
- Performance Management
- Workplace Violence Suitability

Executive Resource Management

Carly Hall

 Manage Executive Performance Appraisal

- Manage Defense Talent Management System
- Executive Management Training
- Executive Performance Management Policy
- Talent Management Policy
- **Executive Development**
 - **Executive Advisory** Services



Enterprise Solutions & Integration

Malissa Smith

Associate Directors:

Jeanette Deschamps Brenda Nicolson

- Advance Analytics/Decision Support w/ HR Dashboard Integration
- Change Management
- Design/Develop/Sustain HRIS Systems
- Develop HRIS related Competency/Credentialing/& Learning Tracks
- Implement Agile HRIT Functional Requirements to Streamline Enterprise Solutions
- Evaluate OPM APPs to achieve ROI for DoD talent
- Execute UAT / Training
- HRIT Policy & Workforce Development
- Oversight of CHRM-IT Portfolio
- Support Digital Transformation/ Technology Innovation for Business Processes

(A) = acting

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