







Planning & Accountability Lisa Charette

> Associate Director: Vacant

- Program Evaluation & Accountability
- Competency Development & Management
- Workforce Analytics & Forecasting
- Workforce Planning & Shaping
- Employee Engagement/ FEVS



Employment & Compensation Rosemary Meriwether (A)

Associate Directors: Desiree Seifert LaToya Bedgood Aquila Stewart Megan Maciejewski (A)

- Strategic Recruitment
- Veterans Programs
- Fellows/Students
- Transition Programs Staffing
- Hiring Authorities
- Compensation
- Overseas Allowances
- Classification
- Civilian Deployment



Benefits, Wage & **NAF Policy** Taiwanna Smith

Associate Directors: Itzel Santana Karl Fendt

- Federal Insurance Programs
 - Federal Retirement Programs
 - Injury Compensation
 - Unemployment
 - Compensation
 - NAF HR Policy
 - Special Salary Rates Wage Surveys
 - Work-life Programs

 - Training & Credentialing



Talent

Deve lo pment

Associate Directors: Dr. Gina Eckles Vacant

- Chief Learning Officer
- Center for Talent Development
- Leadership Development HR Functional
- Community
- Coaching/Mentoring Broadening
- Opportunities Free/Reduced Cost Courses
- Employee Career Maps Individual/Org Assessments
- NCED-Norman, OK



Labor & **Employee**

Lex Stanley

Associate Director: Tracy Schulberg Dr. Daramia Hinton

- Labor Relations
- Employee Relations Recognition & Awards
- Performance
- Workplace Violence
- Management Suitability



Executive Resource Management Carly Hall

- Manage Executive Performance Appraisal
- Manage Defense Talent Management System
- Executive Management Training
- Executive Performance Management Policy
- Talent Management Policy Executive Development
- Policy
- Executive Advisory Services



Enterprise Solutions & Integration

Malissa Smith

Associate Directors:

Jeanette Deschamps Brenda Nicolson

- Advance Analytics/Decision Support w/ HR Dashboard Integration
- Design/Develop/Sustain HRIS System s
- Develop HRIS related Competency/Credentialing/& Learning Tracks
- Implement Agile HRIT Functional Requirements to Streamline Enterprise Solutions
- Evaluate OPM APPs to achieve ROI for DoD talent
- Execute User Acceptance
- Testing/ Training HRIT Policy & Workforce Development
- Oversight of CHRM-IT Portfolio
- Support Digital Transformation/ Technology Innovation for Business Processes



Expeditionary Civilians Howard

- Civilian Expeditionary Policy
- Oversee Force Pool Requirements
- Coordinate SES Deployment Requirements
- GFM Advisor/Planner
- Sourcing Advisor

(A) = acting

As of August 7, 2023 PO C: Todd Charette, todd.j.charette.civ@mail.mil