

From: [Defense Civilian Personnel Advisory Service](#)
To: [Simelton, Orlando K CIV DODHRA DCPAS \(USA\)](#)
Subject: DCPAS Message 2024057 - Call for Nominations and Rotational Assignments for the President's Management Council Interagency Rotation Program, Fiscal Year 2025 Cohort 22
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DCPAS Message 2024057

FOR: CIVILIAN PERSONNEL POLICY COUNCIL MEMBERS

FROM: Defense Civilian Personnel Advisory Service Director, Mr. Daniel J. Hester //Signed 05/24/2024//

SUBJECT: Call for Nominations and Rotational Assignments for the President's Management Council Interagency Rotation Program, Fiscal Year 2025 Cohort 22

ACTION: Disseminate to Department of Defense (DoD) Human Resources Managers and Practitioners

SUSPENSE: Nominations for this Cohort are due by June 10, 2024

REFERENCE: U.S. Office of Personnel Management (OPM) Memorandum, "The President's Management Council Interagency Rotation Program," dated September 28, 2015, [The President's Management Council Interagency Rotation Program | CHCOC](#)

BACKGROUND: This is a call for nominations and rotational assignments for OPM's President's Management Council Interagency Rotation Program (PMC IRP), Fiscal Year 2025, Cohort 22. Per the above referenced memorandum, the PMC IRP is a six-month interagency broadening opportunity for eligible high-caliber GS-13 through GS-15 or equivalent employees to participate in broadening assignments offered by Federal Agencies across the continental United States.

This cohort will be a hybrid delivery, which means some assignments will not require on site participation, making them available to field employees outside of the National Capital Region. The start date for this Cohort is October 7, 2024. The most current background and submission templates, to include the Application Guide, Experience Description Form, and Employee Statement of Interest, can be found at the DCPAS Talent Development's website, [President's Management Council Interagency Rotation Program-Broadening-Learning | DCPAS \(osd.mil\)](#).

For each individual nominee submitted, DoD Components, Defense Agencies, and DoD Field Activities must provide two rotational opportunities for other Federal Agency participants. Rotational assignments are intended to offer participants the opportunity to "stretch" professionally and enhance and/or develop two to three primary Executive Core Qualifications (ECQs) identified by both the participant and their home supervisor. Additionally, assignments should provide opportunities such as a senior-level mentorship, access to senior-level meetings, a senior-level shadowing experience, and a project/program/policy management experience.

The Department is allocated nine nomination slots, with the expectation of 18 DoD broadening assignments for each Cohort. The Departments of the Army, Navy and Air Force may each submit a maximum of three nominees per Cohort, with the condition that six broadening assignments will be submitted (two for every one nomination) per Cohort. The Office of the Under Secretary of Defense for Intelligence and Security and all other Defense Agencies and DoD Field Activities may submit one nominee each per Cohort, along with two broadening assignments per Cohort. OPM requires nominations be approved by a Deputy Assistant Secretary or equivalent senior-level official; however, please contact Mr. Orlando Simelton, the DoD's PMC IRP Program Manager, to discuss signature options and to submit all nominations and assignments by June 10, 2024.

POINT OF CONTACT: Mr. Orlando Simelton, DCPAS Talent Development, Career & Professional Development Division, dodhra.mc-alex.dcpas.mbx.hrspas-ctd-broadening-team@mail.mil.

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